# HIMACHAL PRADESH TECHNICAL UNIVERSITY, HAMIRPUR (HP)

# Self-Study Report (SSR) for Academic Audit of Colleges

# **INDEX**

Sr. No.	Particular	Page No.
1.	PART-I	02-45
2.	PART-II	01-06
3.	PEER TEAM REPORT	01-11

## SELF STUDY REPORT (SSR) (PART-I & PART-II)

For

## Academic Audit

By

# Affiliating Colleges/Institutions

# Name of College/Institution: KC GROUP OF RESEARCH AND PROFESSIONALS

For the Year: 19-08-2009

Submitted to:

Himachal Pradesh Technical University, Hamirpur -177 001, H. P.

## HP Technical University, Hamirpur (HP)

#### Academic Audit SSR Proforma to be submitted by Affiliated Institutions

# PART I

#### **Profile of College/Institution**

#### 1. General information

Name and full Address of the College/Institution with PIN

KC Group of research and professional institutes, VPO –Pandoga Uparla Teh. & Distt. Una (H.P) PIN- 177207

Website www.kcinstitutes.com

#### 2. Contacts for Communication

Designation	Name	Telephone STD Code	with	Mobile	Fax	Email
Principal	ulwant singh pathania			5095104	)1975-241111	gormba@gmai.com

## **3.** Establishment Details

Establishment Date of the College/Institution	19-08-2009
Status prior to Establishment, if applicable	

#### 4. Accreditation Details

AICTE/PCI approval date & reference	First: 22.07.2009 &F.NO:E&T/NWRO/IC-
With Name of Course(s)	NEW(MBA)/2009-10/15 MBA
(Non-AICTE/Non-PCI courses: write	LATEST:9.05.2024 & F.NONORTH-WEST/2024-25/1-
"Not Applicable")	44368541784 MBA
	Latest:
HPTU approval date & reference	FIRST: 27.12.2012 & HIMTU -3(ACAD)B-3MGT.(NG-6)-
With Name of Course(s)	1289 MBA
	LATEST: 11.09.2024 &HIMTU -3(ACAD) B-6/2016/VOL-
	III-6333
NAAC rank/grade	NA
NBA rank/grade	NA
NIRF rank/grade	Applied

#### 5. Location, Area and Activity of Campus

Campus Type	Address	Location	Campus Area in Acres	Built up Area i n sq.mts.	Programme s offered
Private/unaided/co -education	KCGR&PI	PANDOG A	84983.98sq.m	20762 sq.m	MBA

## 6. Built-up Area Details (Sq. Meters)

## i) Administrative and Amenities/Circulation Area in Sq. Meters

Faculty/Stre	Intake	<sup>1</sup> Adm	ninistrative Area		<sup>2</sup> Amenities/Circulation Area		
am	of	Required	Availabl	Deficienc	Required	Available	Deficiency
	student		e	У			
	S						
Engineering		250 sqm for intake of 300			750 sqm for intake of 300		
Pharmacy		100 sqm for intake of 100			100 sqm for intake of 100		
Manageme	Manageme	60	100sqm	455.4	-	100sqm	476 SQM
nt	nt		for intake			for intake	
			of 100			of 100	
Total							

<sup>1</sup>Administrative area includes: Principal's office, main office, faculty seating area, store, reception area, conference room, strong room, etc.

<sup>2</sup>Amenities/Circulation area includes: Common rooms for boys and girls, medical facility room, canteen, Post Office, Bank, Cooperative Store, Phone facility etc.

#### ii) Instructional Area:

Instructional Area	Minimum No. of R	Carpet Area in sqm per Room		
	Required	Deficienc v	Required	Deficienc v
Class	Total number of divisions	6	66(for a division	76
rooms/Engg/Pharm	per year		of 60)	
acy/ Management	X total duration of course in		33(for a division	
	years x 0.5		ofn33)	
Tutorial Rooms Engg/Pharmacy/ Management	25% of total class room	2	33	45
*Laboratory for First Year	4(which includes 2	-	66	_
	laboratories for basic			
	sciences			
	)			
Laboratory other than first year	2 per course per year up to	-	66	-
	intake of 180 per course			
Laboratory for Post Graduate Courses	1 per course	-	66	-
Additional Laboratory/Worksh	1	-	200(for UG)	-
op for " <b>X</b> " Category Courses				
Drawing Hall (Engg)	1(up to an intake of 600)	-	132	-
Computer Centre	1(up to an intake of 600)	1	150	190
Seminar Hall	1	1	132	120
Library	1	1	400	126
Language Laboratory	1	-	33	_

• "X" Category Courses such as Mechanical, Production, Civil, Electrical, Chemical, Textile, Marine, Aeronautical and Allie/Relevant Courses shall require an Additional Laboratory/Workshop. • Additional 5 labs per Course, if number of Branch is more than 2 per Course

\*For First year Engg. Class work, the following labs are required: Pl. tick if available:

1) English Language Communication Skills Lab [ ];2) ComputerProgramming Lab [ ]]3) Physics Lab [ ];4) Chemistry Lab [ ];6) Engineering Workshop [ ].

\*For first year class work, the following Pharmacy labs are required: Pl. tick if available:

1) Remedial Biology Lab []; 2) Dispensary & Hospital Pharmacy Lab - I [];
3) Pharm. Inorganic Chemistry lab [];
4) Pharmaceutical Organic Chemistry lab-I [];
5) Anatomy and Physiology lab [];
6) English Language Communication Skills Lab [].

## **Executive Summary**

**Introduction:** It was a long dream of Mr. Khushal Chand to have their professional colleges in Punjab & Himachal to provide education to students at economical prices. The dream came into reality on 24 Dec. 2010. When this co-educational institution came into existence in Pandoga Village of Distt. Una which is affiliated to HPTU Hamirpur with MBA having specialization in Marketing, HR & Finance. Due consideration is now been taken to the accreditation activities in order to attain academic excellence. We have great pleasure in submitting this online report for your kind consideration and cordially extend our heartiest invitation to the HPTU esteemed members of the peer team to visit the college campus.

## Vision:

- Encouraging learners to participate in community engagement & service for their required exposure to the socio-economic issues so that theoretical learning can be supplemented by actual life experience to generate solutions to real life problems
- To develop & sustain a genuine realistic placement system with assured high yield
- Proactive faculty involvement for generating potentiality among the learners to self-reliance for procuring skills to get adapted with practical, professional & procedural knowledge.

#### Mission:

- Ensuring holistic & multidisciplinary Learning Management System to cultivate and integrate key capacities so as to have a procedural blend with capacity to progress in rigorous specialization in various fields.
- A ragging free campus environment that allows the fresher's to enjoy the pleasure of socializing & widening their horizon without fear.
- To focus on soft skills training leading to personality development that enhances the employ ability of the students to & to open up as many avenues as possible for application oriented learning, R&D and industry interaction in order to ensure direct absorption of students into industry
- Update the curriculum regularly; add new domain specific courses to meet the needs of society by providing entrepreneurship opportunities & flexible options to students.

Great ideas and deals are seldom achieved in isolation. Collective action of creative minds, functioning in harmony is an essential prerequisite. KC Group is a house with doors & windows wide open so that winds of knowledge, information and a culture moored in our civilization, can blow in unabated and ignite our minds.

#### **COWS Analysis**

#### **Institutional Challenges:**

- Diverse students' Groups and rural background is a challenge to bridge the gaps.
- Inadequate grant-in-aid for creation of capital assets
- Retention of faculty due to remote location of the campus
- Out station Students- Attracting students from other states.
- Technology Upgradation and infrastructure- since technology is constantly changing the cost of technology Upgradation is a recurring cost to the institution
- Communication- as majority of students face problem communicating in English
- Limited resources
- Data Management

#### **Institutional Opportunities:**

- Extension activities and consultancy
- Start-up Eco-system
- Industry and Alumni connect
- It has an opportunity to become an autonomous institute
- Effective implementation of National Education Policy
- The institute has earned a reputation in society by imparting quality education in professional and need-based enhancement courses

#### **Institutional Weaknesses:**

- Self-financed institute
- Cost saving Management
- Parent-Teacher-Student Communication
- Student retention
- Campus management software

#### **Institutional Strength:**

- It is conveniently located on road side
- Quality education
- Employability enhancement & value added courses
- Community services
- Holistic development

- Hostel facility
- A good relationship with stakeholders
- Qualified & Experienced faculty

## **CRITERIA WISE SUMMARY**

# • <u>CURRICULAR ASPECTS</u>

Through creative teaching and learning methods, the college guarantees the efficient and successful delivery of the curriculum. Subject matter experts lead a number of FDPs to assist educators in creating curricula and syllabuses that are outcome-based. The following are some of the primary highlights in criterion 1:

- <u>Curriculum Design & Development:</u> The College has an efficient system in place for developing its curriculum, which is periodically designed in accordance with UGC/AICTE requirements.
- <u>Curriculum planning and implementation</u>: The College has successfully adopted the CBCS and NEP 2020. The university is renowned for being the nation's first institution to adopt the National Education Policy (NEP-2020).
- <u>Academic Flexibility</u>: The College has offered a variety of study options since its inception. However, over the past five years, the college has updated the curricula in a number of faculties and departments in accordance with the National Education Policy (NEP-2020), CBCS, and UGC/AICTE education guidelines. NEP has been introduced by the institution in a number of undergraduate programs.
- <u>Curriculum Enrichment</u>: New technologies and the demands of the national and global environment are taken into consideration when designing the college curriculum. By implementing the updated syllabus, the university helped its students grow with the assistance of a variety of knowledgeable faculty members.
- <u>System of feedback</u>: Multiple-choice questions in a clearly defined feedback system have been created and made available. Every year, input is gathered from students, parents, and alumni, allowing the college to take the necessary corrective action based on suggestions made by the relevant authority.

# • TEACHING LEARNING AND EVALUATION:

The college's teaching and learning approach consists of in-class instruction using instructional audiovisual aids, group discussions, group seminar presentations, quizzes, contests, and clearly defined pedagogy where necessary. The issues and enhancement capacity of the slow and advanced learners have been addressed. The college analyses student performance using a continual evaluation procedure.

- <u>Catering to student diversity</u>: Using a variety of tools, the college assesses the students' learning levels during this process and determines which individuals are advanced and slow learners. The institution occasionally arranges additional remedial classes based on need. In order to meet curriculum needs and requirements, the college also authorizes seminars, webinars, educational trips, industrial visits, and hands-on lab sessions.
- <u>Teaching learning process</u>: The College teaching and learning process. In addition to its 1 seminar halls and 1 conference room and other technology.
- <u>Teacher profile and quality</u>: To empower faculty members, the college regularly hosts faculty development programs. The college currently has extensive teaching experience and working with industries.
- Evaluation procedure and reforms: The Controller of Examination plans, organizes, and oversees all aspects of the exam department. They also organize the college's semester and annual exams and carry out the recommendations given by the Academic Council .According to the University Exam Policy (UEP), the valuation procedure begins after the exam. COE makes all the required preparations and notifications. The central evaluation is conducted under the direction of the examination controller and is chaired by the Nodal Officer. All the examination process examination form, hall tickets, results, revaluation are ERP enabled andautomated.
- <u>Student Performance and Learning Outcomes</u>: The college periodically tracks the educational process and evaluates the accomplishments of POs and COs. As per Examination Policy of University, the question papers are also prepared based with CO's
- <u>Student Satisfaction Survey:</u> college conducts activities related to satisfaction survey and motivates students to participate as and when required. They are allowed to express their views freely and their intervention helps in the better administration of the university.
- **RESEARCH, INNOVATION AND EXTENSION:** The following are the research, technical expertise, research initiatives, innovations, and extension activities:

- <u>Promotion of Research and Facilities</u>: The College has a vibrant research cell dedicated to scholarly research excellence. The college self-funded program has seen the successful completion of numerous research initiatives.
- <u>Resource Mobilization for Research</u>: College has received grants from government and non-government organizations. College has executed several Memorandum of Understating (MoU) and institution for carrying out student and faculty exchange programmes for collaborative Teaching-Learning and Research activities and knowledge sharing through Indian Knowledge System (IKS).
- <u>Innovation Eco System</u>: The College frequently works to support students starting their own businesses and innovate for our eco system. Every College department occasionally hosts conferences and seminars on research technique. IPR and skill development in accordance with the university's research strategy enable faculty members to attend and host conferences, seminars, and workshops to expand their knowledge in the areas of research and teaching.
- <u>Research Publications and Awards</u>: The College is making significant efforts to raise the caliber of its research program. The College also honors its faculty by giving them awards for their creativity and reach and by funding their research. Numerous organizations have named the university as the best in India.
- <u>MOUs:</u> college is promoting collaborative research and academic development by signing various MOU's with organization for exchange of students and faculty members.
- **INFRASTRUCTURE AND LEARNING RESOURCES :**In terms of infrastructure and activities pertaining to learning resources, the college has the following facilities:
  - <u>Physical Facilities</u>: The College is endowed with natural resources and a verdant campus. The teaching blocks are well adorned with essential infrastructure and quiet settings which is suitable to the students for learning. Labs, classrooms, smart classrooms, restrooms, auditoriums, seminar halls, canteens, hostels, gyms, and playgrounds are among the campus's other sufficient physical amenities.
  - <u>Library as a learning resource</u> :The college has a library in a separate building with a vast collection of books, journals, subscriptions to various publications, journals, and news papers; it also has its own Delnet software;, e-books, and other resources; and each teaching department has its own independent, function and technology.

- <u>IT Infrastructure</u>: With highly qualified technical staff, the college maintains an active IT Infrastructure and Maintenance Cell. I assist all offices with computer hardware, network, internet, and various security and information technology challenges, and the IT Cell continuously monitors the procurement of IT equipment and software.
- <u>**Campus maintenance**</u>: The College maintains a maintenance cell to handle physical facility issues. In order to maintain infrastructure in accordance with the authorized annual budget, the university has proactive committees for waste management, hygiene, and maintenance.
- <u>Additional facilities</u>: The College offers a number of additional facilities, including the seminar halls, department, conference halls a gym-fitness center, a transit hostel, a canteen, seminar halls ,indoor and outdoor game centers.
- 5. <u>STUDENT SUPPORT AND PROGRESSION</u>: The College consistently strives for excellence in molding its students for the betterment of society and the development of nations, in addition to their professional futures. Students have often benefited from seminars, invited lectures, and other cultural activities to improve their assimilation.
  - <u>Support from students</u>: Throughout their tenure, HoDs, teachers, and mentors routinely assist students with their academic and social endeavors as well as with skill development outside of the classroom.
  - <u>Students' Development</u>: One of the essential acts that are frequently observed is this one. Due to the continual evaluation process, assignments, tight monitoring of attendance, the overall growth of pupils are managed.
  - <u>Student involvement and activities:</u> The College hosts the Annual Fest each year. The Annual Fest is the umbrella organization for the cultural, technological, intellectual, literary, and athletic events. The college students take part in a variety of technical, cultural, and athletic events. Additionally, the college encourages students to attend events hosted by Other organizations and offers them the chance to do so. The relevant departmental officials and faculty mentors keep an eye on the students and actively encourage them to participate in a variety of activities.
  - Engagements with Alumni: The largest alumni network is found at the college. By hosting alumni gatherings under the initiative "Senior Se Smvaad," the college also gives students a chance to engage with former classmates. Through the organization of placement drives, Meetings for feedback on the curriculum and current industry skills, alumni gatherings for knowledge and experience exchange, and other events to support and motivate students, alumni are actively contributing to the institution.

- 6. <u>GOVERNANCE, LEADERSGHIP AND MANAGEMENT:</u> The College adheres closely to the State Government Rules and rules and UGC/AICTE rules. The college daily operations are aided by the organizational structure.
  - <u>Institutional leadership and vision</u>: The college mission and vision statements serve as guides for the organization. The leadership adheres to rules and a democratic system with the goal of producing morally upright leaders.
  - **Developing and Implementing a Strategy**: The College is governed by a number of entities that create policies, rules, and guidelines and apply them for ongoing development. The tools used to regulate and oversee the successful implementation of all academic, research, and administrative activities are university regulations, which guarantee quality and ongoing development at the university level. Decentralization of decision-making and participatory management of the college with regard to research, training, and extension activities are reflected in the approval of the Strategic Plan and Deployment and Decisions Taken by Committees.
  - <u>Techniques for Empowering Faculty</u>: The College features efficient performance monitoring mechanisms that are clearly specified. Welfare programs and promotional channels to encourage research.
  - <u>Mobilizing resources and managing finances</u>: The College adheres rigorously to the fund mobilization and utilization policy. The management has formulated and approved a methodical plan for this purpose. College also conducts the internal and the external audits for identifying discrepancy in financial transactions and suggests solutions and remedies for discrepancy in financial transactions.
  - <u>Internal Quality Assurance Cell</u>: college has established IQAC cell as per UGC Guidelines. It is working on National/International Quality Standards of Education & suggestions received from academic.
- 7. <u>INSTITUTIONAL VALUES AND BEST PRACTICES</u>: college is dedicated to providing students with a value-based education for their whole growth. The institution employs a number of strategies to promote social growth and academic achievement.
  - Institutional Principles and Social Obligations: The College created a methodical plan and adheres to the gender equity plan to the letter. The College has a system that uses solar energy as a sufficient alternative energy source. College celebrates various national & international commemorative days, festivals, for inculcating human values among students. The College strictly follows and maintains discipline and code of conduct Page 11 of 45

through various guidelines for students and staffs. Through these activities, college administration ensures their commitment towards the society.

# HP Technical University, Hamirpur (HP)

# Academic Audit SSR Proforma to be submitted by Affiliated Institutions

# PART I

# **Criterion 1 – Curricular Aspects**

# Key Indicator-1.1: Curricular Planning and Implementation

Item No.	Particulars
1.1.1	The institution ensures effective curriculum delivery through a well planned and documented process
	K.C Group of Research & Professional Institute adheres to the curriculum established by the
	Pradesh Technical University. Our college makes an effort to innovate curriculum planning
	and execute efficient curriculum delivery within these well-established academic structures,
	offering its students complete growth. Here are some examples of our creative lesson plans.
	Annual university academic schedules, college academic plans, timetables, teaching plans and
	diaries all aid in streamlining academic procedures.
	K.C Group of Research and Professional Institute's faculty members actively participate in
	faculty development and research programs, which allows them to frequently and consistently
	refresh their knowledge. All management students at the institution have access to
	technologically advanced infrastructure, which enables them to participate in a suitable
	teaching and learning process. The K.C. Group of Research & Professional Institute's efficient
	tutorial system supports the goal of implementing the curriculum effectively.
	<ul><li>Attach as Annexure(s)</li><li>Any additional information</li></ul>
1.1.2	The institution adheres to the academic calendar including conduct of CIE
	A Department Annual Academic Calendar is a comprehensive schedule that outlines all key
	academic and co-curricular activities planned for a specific academic year. It ensures smooth
	functioning, clear communication, and effective time management within the department.
	Key Elements of a Department Annual Academic Calendar
	<ol> <li>Academic Activities</li> <li>Departmental Meetings and Reviews</li> <li>Co-Curricular Activities</li> <li>Student-Centric Events</li> <li>Holidays and Breaks</li> </ol>
	Attach as Annexure(s)

	Any additional information
1.1.3	Teachers of the institution participate in following activities related to curriculum
	development and assessment of the University and/are represented on the following academic bodies during the last five years
	(a) Academic Council/BoS of Affiliating University
	(b) Setting of question papers for UG/PG programs
	<ul><li>(c) Design and Development of Curriculum for Add on/certificate/diploma courses</li><li>(d) Assessment/evaluation process of the affiliating University</li></ul>
	Options:-
	1. All of the above.
	2. Any 3 of the above.
	3. Any 2 of the above.
	4. Any 1 of the above.
	5. None of the above
	Response : None of the above
	Data requirement:
	No. of teachers participated
	• Name of the body in which full time teacher participated
	• Total No. of teachers
	Attach as Annexure (s)
	• Detail of participation of teachers in various bodies/activities provided as a response
	to above (Scanned copies of the letters issued by the University/Institutions w.r.t.
	the activity in which the teachers are involved).
	Any additional information

# Key Indicator-1.2 Curriculum Enrichment

Item No.	Particulars				
1.2.1	Institution integrates cross cutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.				
	The institution is deeply committed to integrating cross-cutting issues such as Professional				
	Ethics, Gender Equality, Human Values, Environment, and Sustainability into its				
	curriculum, ensuring the holistic development of students and fostering a sense of social				
	responsibility.				
	Professionalism and Ethics				
	Professional ethics courses are incorporated into all programs to help students develop				
	integrity, responsibility, and moral judgment. Students are engaged in comprehending real-				
	world ethical difficulties through case studies, role-playing activities				
	Gender Equality				
	By integrating subjects that deal with diversity, inclusivity, and fairness in the curriculum,				
	this institution makes gender equality a key priority. Workshops, sensitization sessions,				
	and awareness campaigns dispel myths and emphasize the value of establishing a gender-				
	balanced society.				
	Human Ethics				
	Human qualities like compassion, understanding, and respect are essential components of				
	education.				
	Multidisciplinary Method				
	The institution uses an interdisciplinary approach, integrating these topics across a range of				
	subjects and disciplines to guarantee that these cross-cutting issues are seamlessly				
	incorporated.				
	<ul> <li>Attach as Annexure(s)</li> <li>Any additional information</li> <li>Attach the list and description of courses and/or initiatives taken which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum</li> </ul>				
1.2.2	Average percentage of courses that include experiential learning through project work/field work/internship during the last five years				
	1.2.2.1 No. of courses that include experiential learning through project work/field work/internship year wise during the last five year.				

	Data requirement for last five years:
	Name of the Course
	<ul> <li>Details of experiential learning through project work/field work/internship</li> </ul>
	<ul> <li>Name of the programme</li> </ul>
	Formula:
	Percentage per year = $No. of courses that include experiential learning through$
	project work/field work/internship x 100
	Total No. of courses in all programmes
	rotar No. of courses in an programmes
	=
	Average percentage $= \sum Percentage per year$
	5
	Attach as Annexure(s)
	Any additional information.
	Programme/curriculum/syllabus of the courses.
	• Minutes of the Board of Studies/Academic Council meetings with approvals for
	these courses.
	• MoU"s with relevant organizations for these courses, if any.
	• Average percentage of courses that include experiential learning through project
	work/field work/internship
1.2.3	Percentage of students undertaking project work/field work/internships (data for
	the latest completed academic year)
	1.2.3.1 No. of students undertaking project work/field work/internships
	Data requirement:
	• Name of the programme : MBA
	No. of students undertaking project work/field work/internships
	Formula:
	$\frac{33}{33} \ge 100 = 100\%$
	Attach as Annexure(s)
	<ul> <li>Any additional information.</li> </ul>
	<ul> <li>List of programmes and number of students undertaking project work/field</li> </ul>
	work/internships
	work internships

Item No.	Particulars				
1.3.1	Institution obtains feedback on the syllabus and its transaction at the institution from				
	the following stakeholders				
	(1) Students (2) Teachers (3) Employees (4) Alumni				
	Options:-				
	(A) All of the above.				
	(B) Any 3 of the above				
	(C) Any 2 of the above				
	(D) Any 1 of the above				
	(E) None of the above				
	Response: All of the above.				
	Data Requirement:				
	Report of analysis of feedback received from different stakeholders year wise				
	Attach as Annexure(s)				
	• URL for stakeholder feedback report, if any				
	• Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management				
1.3.2	Any additional information      Eachbook of process of the Institution may be classified as follows:				
1.3.2	Feedback of process of the Institution may be classified as follows:				
	Options:				
	<ul><li>(A) Feedback collected, analysed and action taken and feedback available on website</li><li>(B) Feedback collected, analysed and action has been taken.</li></ul>				
	(C) Feedback collected and analysed.				
	(D) Feedback collected.				
	(E) Feedback not collected.				
	Response: Feedback collected, analysed and action taken and feedback available on website				
	Attach as Annexure(s)				
	• Stakeholders" feedback report, action taken report of the institute.				
	Any additional information.				
	• URL for feedback report, if any.				

# Criterion 2 – Teaching-Learning and Evaluation

# Key Indicator-2.1 Student Enrolment and Profile

Item	Particulars							
No.	A vone za Ennelment nenerta za (A vone za ofilazt five vezna)							
2.1.1	Average Enrolment percentage (Average of last five years)         2.1.1.1       No. of students admitted year wise during the last five years							
	2.1.1.1							
	2.1.1.2 No. of sanctioned seats year wise during the last five year							
	Data requirement for last five years							
		otal No. of stud		1.				
	• T	otal No. of sanc	tioned seats.					
	Percenta	nge per year= <u>9</u>	<u>5</u> x 100					
			00					
		=:	31.67					
	Average	percentage =	Σ <u>158.34</u>					
			5					
			31.668					
		as Annexure(s)						
		additional info						
		tutional data in				-		
2.1.2	0			0			ategories (SC, ST,	
					ervation poli	cy during t	he last five years	
	(exclusi 2.1.2.1	ve of supernun	•		he record		an mina duning the	
	2.1.2.1	last five years		<u>.</u>			ear wise during the	
		Year	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	
		Number	9	10	33	19	24	
	<ul> <li>Data requirement for last five years:</li> <li>No. of students admitted from the reserved category.</li> <li>Total No. of seats earmarked for reserved category as per GOI or State Government rule.</li> <li>Percentage per year= <u>Actual No. of students admitted from the reserved categories</u> x 100</li> </ul>							
No. of seats earmarked for reserved category as per GOI or State Government rule								
	No. of seats earmarked for reserved category as per GOI or State Government rule							
	Average percentage = $\sum \frac{Percentage per year}{5}$							
		as Annexure(s)						
	•	Any additional information.						
1	• Ave	rage percentage	of seats fille	ed against sea	ts reserved			

2.1.3	Principal/Director Name: Dr. Kulwant Singh pathania				
	Date of Birth:01/08/1962Age:62 yrs.months (age <65 yrs)				
	<b>Qualifications:</b> Ph. D. in Management Date of appointment in the present institution: 01-04-2025 Principal recruited/appointment ratified through H.P. Technical University: No [] Because he is appointed in this session, so ratification is under in process				

	0	Ity Position: - Departmen		. 14			
S.	Course	Branch/Deptt.	No. of Fa	iculty memb	ers present in	Faculty	
No.			the Dept.	on the day o	f		0
				<u>n/Visit of Ťea</u>	m	n leave	-
			Prof.	Assoc.	Asstt. Prof.		
				Prof.		(With	
						proof)	
1.	B. Tech.	Civil					
2		Mechanical					
3.		Electrical					
4.		Computer					
5.		Electronics					
6.		IT					
7.	M. Tech.						
8.	B. Pharmacy						
9.	M Pharmacy						
10.							
11.							
12	MBA				7		
			Total				

#### 2.1.5 Faculty: Students' ratio:-

Norms	Required	Actual	Deficiency
Engg (UG) =1:20			
Engg (PG) =1:15			
BBA/BCA = 1:25			
Management =1:20	7	7	7
Pharmacy:			
for intake of 60: Professor-4			
Associate Professor-4 Assistant			
Professor-7			

The cadre ratio should be 1: 2: 6 (Professor / Associate Professor / Assistant Professor)

\* Faculty to be considered as full time are those who are qualified as per AICTE/PCI requirements \*\* Faculty/ student ratio of a dept. shall not be less than 1: 20 for 2nd, 3rd and 4th years of B.Tech programmes, whereas for four years of B. Tech., the overall ratio should be 1: 15.

#### For PG Courses:

One professor with Ph. D. in concerned discipline and two Associate Professors/Assistant Professors with minimum M. Tech. Qualifications are necessary, exclusive of UG load.

#### 2.1.6 Total Staff Position of the College/Institution

Total No. of Teaching Faculty (Actual)	Total No. Labs & Supporting Staff* (Actual)
8	1

\* Faculty to supporting staff (Programmers/Lab Assistants/Technicians) ratio should be 1:0.5

#### iv) Appointment / Ratification of Faculty through HP Technical University Selection Committee.

No. of faculty recruited/ratified through University: 1\_\_\_out of total 1\_\_\_= 100%

Page **20** of **45** 

# Key Indicator-2.2 Catering to Student Diversity

Item No.	Particulars					
2.2.1	The institution assesses the learning levels of the students and organizes special programmes for advanced learners and slow learners					
	Students with varied degree of learning capabilities and diversified background get admission					
	in the college. Therefore the level of challenge faced by them is also different. The college is					
	empathetic to this aspect and takes maximum measures to optimize learning outcomes of all the					
	students.					
	In this direction the college undertakes two proactive exercises on regular and continuous basis.					
	I. Identification and classification of the students into advanced learners, less advanced					
	learners and slow learners based on their performance in internal assessment and University					
	examinations and also by observing and assessing their participation in regular classes.					
	<b>II.</b> Organizing various activities and exercises to enhance attainment levels of the students.					
	A. Following measures are implemented to enhance intellect of all students.					
	(1) Orientation programmes are organized by all departments at beginning of every					
	academic year aiming at inculcating better learning environment.					
	(2) Ensured interactive teaching-learning process through group discussions, quizzes,					
	seminars, field visits, invited guest lectures by eminent scholars.					
	B. Measures in force for advanced learners					
	C. Measures in force for slow learners					
	D. Other measures taken to enhance the performance of slow learners.					
	<ul> <li>Attach as Annexure(s)</li> <li>Paste link for additional information, if any.</li> <li>Any additional information</li> </ul>					

2.2.2	Students : Full time teacher ratio (Data for the latest completed academic year)
	Students : 16 teachers :8
	Data requirement:
	• Total No. of students enrolled in the institution.
	• Total No. of full time teachers in the institution.
	Attach as Annexure(s)
	Any additional information.

Item No.		Particulars				
2.3.1	Student centric methods, such as experiential learning, participative learning and problem solving methodologies used for enhancing learning experiences					
	By creating cutting-edge teaching-learning strategies that offer a profound learning experience					
	for the diverse students in the digital age, our institution aims to integrate experiential, participative, and problem-solving approaches.					
	The conventional classroom teaching approach kept students interested throughout the lecture, but it was unable to promote learner involvement, and the evaluation procedure was not outcome-based. Lectures are traditionally delivered in a teacher-centric rather than student- centric manner. Traditional teaching and learning methods that use lectures, content delivery, and traditional formative assessment procedures are not appropriate for observing how students are learning.					
	To improve students' learning experiences, our institution used problem-solving, experiential, and interactive learning approaches. Numerous experiential and participatory learning exercises were conducted in. The conventional classroom teaching approach kept students interested throughout the lecture, but it was unable to promote learner involvement, and the evaluation procedure was not outcome-based.					
	Attach	as Annexure(s)				
	-	additional information.				
2.3.2		rs use ICT enabled tools for effective teaching-learni	ng process.			
	N/A					
	<ul> <li>Attach as Annexure(s)</li> <li>Any additional information.</li> <li>Provide link for webpage describing the ICT enabled tools for effective teaching-learning process, if any</li> </ul>					
2.3.3	Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year) <u>Documents Uploaded</u>					
	Sr.NO	PARTICULAR	YEAR			
	1.	Circular pertaining the details of mentor and their allotted mentee	(2024-2025)			

	2.	Approved mentor list as announced by the HEI	(2024-2025)			
	3.	Copies if the issues raised and resolved in the	(2024-2025)			
		mentor system				
	2.3.3.1	No. of mentors				
		No. of students assigned to each Mentor				
	<ul> <li>Mentor:5 Mentee :33:</li> <li>Attach as Annexure(s)</li> <li>Year wise number of students enrolled and full time teachers on roll.</li> </ul>					
	• Circulars pertaining to assigning mentors to mentees					
	Mentor/mentee ratio					

# Key Indicator-2.4 Teacher Profile and Quality

Item No.		Particulars						
2.4.1	Average percentage of full time teachers against sanctioned posts during last five years							
	Data requirement for last five years:							
	• No. of full time teachers.							
	• No. of sanctioned posts.							
	Formula:							
		Percenta	ige per year= ]	No. of full time to	eachers x 100			
			1	No. of sanctioned	posts			
		= <u>No. of full time teachers x</u> 100						
	G NO			No. of sanctioned	1			
	S.NO	YEAR	Number of		Number of sance		rcentage per	
	1.	2020-2021	teachers	8	posts 14	ye:	.14 %	
	1. 2.			8	14			
	2. 3.	2021-2022					.14 %	
		2022-2023		9	14		.28%	
	4.	2023-2024		8	14		.14 %	
	5.	2024-2025		•	14		.14 %	
		TOTAL	time teache	rcentage of full		58	.568 %	
				posts during				
			the last five					
	Average percentage = $\sum \frac{Percentage per year}{5}$ Attach as Annexure(s)							
	<ul> <li>Year wise full time teachers and sanctioned posts for five years.</li> </ul>							
	<ul> <li>Any additional information.</li> </ul>							
	<ul> <li>List of the faculty members authenticated by the Head of HEI.</li> </ul>							
2.4.2	Averag	ge percenta	ge of full tim	e teachers with	Ph.D./D.Sc./	D.Lit. during	the last five	
	years (	years (consider only the highest degree for count)						
	2.4.2.1	No. of full	time teaches v	with Ph.D./D.Sc./	D.Lit. during	the last five ve	ars	
			2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	
		Number	1	1	1	1	1	
		1,011001	1	1 1	1 *	1 1	· ·	

	Data requirement for last five years:
	• No. of full time teachers with Ph.D./D.Sc./D.Litt.
	• Total No. of full time teachers.
	Formula:
	Percentage per year= <u>No. of full time teachers with Ph.D./D.Sc./D.Lit</u> . x 100 Total No. of full time teachers
	= 62.5
	- 02.5
	Average percentage = $\sum Percentage per year$
	5
	$= \frac{62.5}{5}$
	-
	= 12.5
	Attach as Annexure(s)
	• Any additional information.
	• List of full time teachers with Ph.D./D.Sc./D.Lit. and number of full time teachers for five years.
2.4.3	Average teaching experience of full time teachers in the same institution (data for the latest completed academic year in number of years)
	2.4.3.1     Total experience of full time teachers.
	Data requirement for last five years:
	<ul> <li>Name and No. of full time teachers with years of teaching experiences</li> </ul>
	• Name and No. of full time teachers with years of teaching experiences
	Formula:
	= 50.5
	36
	= 1.40%
	Attach as Annexure(s)
	Any additional information.
	• List of teachers including their PAN, designation, department and experience details

Item No.	Particulars					
2.5.1	Mechanism of internal assessment is transparent and robust in terms of frequency and mode					
	<ol> <li>Mechanism of internal assessment</li> <li>3 sets of question papers are set for maintaining secrecy and transparency</li> <li>Moderation and valuation is done through Centralized system with one\ external moderator</li> </ol>					
	4. Sample answer sheets showing moderated by external moderators. And					
	also discussed by the teacher with students					
	5. Class Assessment Test and Assignment copies shown and discussed					
	With students.					
	The academic calendar, which is displayed well in advance of the start of the session, contains					
	the schedule for the class assessment test, the session examination, and the assignments.					
	Evaluation method comprises of internal examinations held progressively during the semester					
	and is designed to check and report the periodic performance of the student. For the purpose of					
	academic monitoring and audit, teachers appropriately retain all records and data banks of					
	attendance in internal examinations, question papers, valuable answer sheets or copies, and					
	summary of marks sheets.					
	<ul> <li>Attach as Annexure(s)</li> <li>Any additional information.</li> </ul>					
2.5.2	Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient					
	In order to handle examination-related complaints, the institute has developed an effective					
	procedure that is transparent in its design and implementation of CIE, and grievances are					
	promptly corrected. When conducting internals and semester-end exams, the college closely					
	adheres to the policies and procedures set forth by the affiliated institution. At the Institute					
	level: Problems pertaining to the evaluation process are handled by an examination committee					
	that is composed of various teaching and non-teaching staff members and a senior teacher					
	who serves as chairperson. The teacher provides students with their assessed response scripts					
	and responds to any questions or concerns. The notice board is used to display the internal					
	marks. Any inconsistencies that students discover, such as errors in the question paper, mark					
	distribution, or correction. When conducting internals and semester-end exams, the college					
	closely adheres to the policies and procedures set forth by the affiliated institution. At the					

Institute level: Problems pertaining to the evaluation process are handled by an examination committee that is composed of various teaching and non-teaching staff members and a senior teacher who serves as chairperson. The teacher provides students with their assessed response scripts and responds to any questions or concerns. The notice board is used to display the internal marks.

# Attach as Annexure(s)Any additional information.

# Key Indicator-2.6 Student Performance and Learning Outcome

Item No.	Particulars							
2.6.1	Teachers and students are aware of the stated programme and course outcomes of the programmes offered by the institution.							
	Program Outcomes (POs): These are the attitudes, abilities, and knowledge that students							
	should possess upon completing an engineering program.							
	Course Outcomes (COs): At the conclusion of each course, they provide the knowledge and							
	skills that the student has gained. It outlines the cognitive functions that a course offers.							
	Program Specific Outcomes (PSOs) are statements that outline program results and help							
	students understand how the skills and information they acquire in this course directly affect							
	society's sustainability and well- being. Communication Mechanism:							
	The learning objectives of the programs and courses are well articulated, and the college uses							
	outcome-based education. The institution uses the following method to convey the learning							
	objectives.							
	Course Outcomes (COs): At the conclusion of each course, they provide the knowledge and							
	skills that the student has gained. It outlines the cognitive functions that a course offers.							
	Program Specific Outcomes (PSOs) are statements that outline program results and help							
	students understand how the skills and information they acquire in this course directly affect							
	society's sustainability and well-being.							
	Attach as Annexure(s)							
	Any additional information.							
2.6.2	Attainment of Programme outcomes and course outcomes are evaluated by the institution							
	The degree to which program, program-specific, and course outcomes have been attained are							
	evaluated throughout the course of the school year using a variety of metrics. With the aid of							
	the designated course outcomes, the faculty keeps track of each student's performance. through							
	an ongoing assessment procedure. The faculty provides home assignments to students,							
	conducts internal tests, viva voce, surprise tests, quiz, projects etc. in order to assess the							
	Programme Outcomes and Programme Specific outcomes attained by each student. Among the							
	most important metrics for gauging achievement are:							
	1.End Semester University Examination							
	2.Internal Assessment							
	3.Result Analysis							
	4.Internships and Placements:							

	Attach a	as Annexure(s)								
	• Any	additional inform	ation.							
2.6.3	Average pass percentage of students during the last five years									
	2.6.3.1	Total No. of fina during the last fina		ents who pass	sed the Univ	ersity examination	ation year wise			
	2.6.3.2	Total No. of fina wise during the 1			eared for the	University ex	amination year			
		No. of student Appeared	Year 1	Year 2	Year 3	Year 4	Year 5			
		No. of students passed	12	8	33	On-going	On-going			
	Data requirement									
	• Prog	gramme code								
	Name of the Programme									
	<ul> <li>No. of students appeared</li> <li>No. of students passed</li> <li>Pass Percentage</li> </ul>									
	Formula:									
	Percentage per year = <u>Total No. of final year students who passed in the</u> <u>University examinations</u> x 100 Total No. of final years students appeared for the University examinations									
		Average perce		·						
	A 441-			5						
	• List	as Annexure(s) of programmes mination.	and No. of	f students pa	assed and a	ppeared in th	he final year			
		additional inform	ation.							

# Key Indicator-2.7 Student Satisfaction Survey

Item No.	Particulars
2.7.1	Online student satisfaction survey regarding teaching learning process of about 20%
	students.
	(online survey to be conducted)
	Data requirement:
	• Name/Class/Gender
	Student Id Number/Adhar Id Number
	Mobile Number
	• Email Id
	Degree programme
	(Data base of all currently enrolled students need to be prepared and shared with H.P.
	Technical University)
	Attach as Annexure(s)
	• Any additional information.
	• Database of all currently enrolled students

## **Criteria-3 Research, Innovations and Extension**

# Key Indicator 3.1 Resource, Mobilization for Research

Item No.				Particular	S					
3.1.1	Grants	received from	Governmen	nt and nor	-governmen	tal agencies	s for research			
	projects	s/endowments in t	he institution	n during the	last five year	rs (INR in la	khs)			
	3.1.1.1 Total grants from Government and non-governmental agencies for research									
		projects/endowme			-	-				
		Year	2020-2021	2021-2022		2023-2024	2024-2025			
		INR in Lakhs	NA	NA	NA	NA	NA			
	Data requirement for last five years:									
	• Nan	ne of the Project/En	dowments							
		ne, Designation & I		f the Principa	l Investigator					
		r of Award	· · P ··· · · · · · · · · ·	<b>F</b>	8					
		ds provided								
		ation of the Project								
	Attach as Annexure(s)									
	<ul> <li>Any additional information.</li> </ul>									
	• E-co	ppies/hard copies of	f the grant aw	ard letters for	r sponsored r	esearch projec	cts/endowments.			
	• List	of endowments/pro	jects with de	tails of grants	s/hard copies	1 0				
3.1.2	Percent	age of department	nts having l	Research pro	jects funde	d by govern	ment and non-			
	governi	ment agencies dur	ing the last f	ive years	-					
	3.1.2.1	No. of departme				d by goverr	ment and non-			
		government agend								
		Year	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025			
		Number	NA	NA	NA	NA	NA			
	<ul> <li>Data requirement for last five years:</li> <li>Name, Designation &amp; Department of Principal Investigator</li> <li>Duration of project</li> <li>Name of the research project</li> <li>Amount/Fund received</li> <li>Name of the funding agency</li> <li>Year of sanction</li> </ul>									
	Formula:									
	No. of departments having research projects funded by government/non-government agencies during the last five years x 100 Total No. of departments									
	<ul><li>List</li><li>Any</li></ul>	as Annexure(s) of research project additional informa porting document f	tion.							

		ng Agency webs	ite, if any.					
1								
Numb		onforoncos/wa	rkshons cond	lucted by the	institution	during the lost		
Number of seminars/conferences/workshops conducted by the institution during the last								
			rishops cond			during the last		
<b>five ye</b> 3.1.3.1	ars		_	-		_		
five ye	ars	seminars/confer	_	-		_		
five ye	ars Total No. of s	seminars/confer	_	-		_		

# Key Indicator 3.2-Research Publication and Awards

	Particulars										
.1	No. of papers published per teacher in the Journals notified on UGC website during the										
••	last five years										
	3.2.1.1 No. of research papers in the Journals notified on UGC website during the last five										
		Years Year	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025				
		Number	NA	2021-2022 NA	2022-2025 NA	2023-2024 NA	NA				
		rumber	117	1471	1471	1471	1111				
	Data requirement:										
	• Title of paper										
		ne of the author/s	5								
	• Dep	artment of the te	acher								
	• Nan	ne of Journal									
		r of publication									
	• ISB	N/ISSN Number									
	Formula	a:									
		N	o. of publicatio								
			last five years	0	. of full time	teachers					
			during the las	t five years							
	Attach as Approving(s)										
	<ul> <li>Attach as Annexure(s)</li> <li>Any additional information.</li> </ul>										
			mation.								
	• Any	additional inform		or, departmer	nt, name and v	year of public	ation				
	<ul><li>Any</li><li>List</li></ul>	additional inform of research pape	ers by title, authors				ation ers published in				
2	<ul> <li>Any</li> <li>List</li> <li>No. of</li> <li>National</li> </ul>	additional inform of research pape books and chap al/International	ers by title, authors in edited conference pro	l volumes/bo oceedings pe	ooks publish r teacher du	ed and papering the last	ers published in five years				
2	<ul> <li>Any</li> <li>List</li> <li>No. of</li> </ul>	additional inform of research pape <b>books and chap</b> al/International Total No. of b	ers by title, authors pters in edited conference pro- books and chap	<b>volumes/bo</b> <b>ceedings pe</b> oters in edite	ooks publish r teacher dui d volumes/bo	ed and paper ring the last poks publish	ers published in five years ed and papers in				
-	<ul> <li>Any</li> <li>List</li> <li>No. of</li> <li>National</li> </ul>	additional inform of research pape <b>books and chap</b> al/International Total No. of b National/Intern	ers by title, authors in edited conference propooks and chap ational conference	l volumes/bo occeedings per oters in edite nce proceedin	ooks publish r teacher du d volumes/bo ags year wise	ed and pap ring the last poks publish during the la	ers published in five years ed and papers in st five years				
	<ul> <li>Any</li> <li>List</li> <li>No. of</li> <li>National</li> </ul>	additional inform of research pape <b>books and chap</b> al/International Total No. of b National/Intern Year	pters by title, authors in edited conference propooks and chap ational conference 2020-2021	volumes/bo occeedings per oters in edite nce proceedin 2021-2022	oks publish r teacher dur d volumes/bo gs year wise 2022-2023	ed and papering the last books publish during the la 2023-2024	ers published in five years ed and papers in st five years 2024-2025				
	<ul> <li>Any</li> <li>List</li> <li>No. of</li> <li>National</li> </ul>	additional inform of research pape <b>books and chap</b> al/International Total No. of b National/Intern	ers by title, authors in edited conference propooks and chap ational conference	volumes/bo occeedings per oters in edite nce proceedin 2021-2022	ooks publish r teacher du d volumes/bo ags year wise	ed and pap ring the last poks publish during the la	ers published in five years ed and papers in st five years				
	<ul> <li>Any</li> <li>List</li> <li>No. of</li> <li>National</li> <li>3.2.2.1</li> </ul>	additional inform of research pape <b>books and chap</b> al/International Total No. of b National/Intern Year	ers by title, authors in edited conference pro- pooks and chap ational conference 2020-2021 NA	volumes/bo occeedings per oters in edite nce proceedin 2021-2022	oks publish r teacher dur d volumes/bo gs year wise 2022-2023	ed and papering the last books publish during the la 2023-2024	ers published in five years ed and papers in st five years 2024-2025				
	Any     List     No. of     Nationa     3.2.2.1	additional inform of research pape <b>books and chap</b> al/International Total No. of b National/Intern Year Number	ers by title, authors in edited conference pro- pooks and chap ational conference 2020-2021 NA t five years :	volumes/bo oceedings per oters in edite nce proceedin 2021-2022 NA	oks publish r teacher dur d volumes/bo gs year wise 2022-2023	ed and papering the last books publish during the la 2023-2024	ers published in five years ed and papers in st five years 2024-2025				
	<ul> <li>Any</li> <li>List</li> <li>No. of</li> <li>Nationa</li> <li>3.2.2.1</li> </ul> Data reconstruction Data reconstruction	additional inform of research pape <b>books and chap</b> al/International Total No. of b National/Intern Year Number quirement for last ne of the teacher:	ers by title, authors in edited conference pro- pooks and chap ational conference 2020-2021 NA t five years :	volumes/bo occeedings per oters in edite nce proceedin 2021-2022 NA	ooks publish r teacher dur d volumes/bo gs year wise 2022-2023 NA	ed and papering the last books publish during the la 2023-2024 NA	ers published in five years ed and papers in st five years 2024-2025 NA				
	<ul> <li>Any</li> <li>List</li> <li>No. of</li> <li>National</li> <li>3.2.2.1</li> </ul> Data reconstruction <ul> <li>Nan</li> <li>Title</li> </ul>	additional inform of research pape <b>books and chap</b> al/International Total No. of b National/Intern Year Number quirement for last ne of the teacher: e of the book pub	ers by title, authors in edited conference pro- pooks and chap ational conference 2020-2021 NA t five years : Title of the pap plished: Name o	volumes/bo occeedings per oters in edite nce proceedin 2021-2022 NA	ooks publish r teacher dur d volumes/bo gs year wise 2022-2023 NA	ed and papering the last books publish during the la 2023-2024 NA	ers published in five years ed and papers in st five years 2024-2025				
	<ul> <li>Any</li> <li>List</li> <li>No. of</li> <li>Nationa</li> <li>3.2.2.1</li> </ul> Data rea <ul> <li>Nan</li> <li>Title</li> <li>Nan</li> </ul>	<ul> <li>additional inform of research pape</li> <li>books and chap</li> <li>al/International</li> <li>Total No. of b National/Intern</li> <li>Year</li> <li>Number</li> <li>quirement for last</li> <li>ne of the teacher:</li> <li>e of the book published</li> </ul>	ers by title, authors in edited conference pro- pooks and chap ational conference 2020-2021 NA t five years : Title of the pap olished: Name o er: National/Inte	volumes/bo occeedings per oters in edite nce proceedin 2021-2022 NA per of the author/s ernational	oks publish r teacher dur d volumes/bo gs year wise 2022-2023 NA	ed and paper ring the last poks publish during the la 2023-2024 NA	ers published in five years ed and papers in st five years 2024-2025 NA				
-	<ul> <li>Any</li> <li>List</li> <li>No. of</li> <li>National</li> <li>3.2.2.1</li> </ul> Data reconstruction <ul> <li>Nan</li> <li>Title</li> <li>Nan</li> <li>National</li> </ul>	additional inform of research pape books and chap al/International Total No. of b National/Intern Year Number quirement for last ne of the teacher: e of the book pub ne of the published ional/International	ers by title, authors in edited conference pro- pooks and chap ational conference 2020-2021 NA t five years : Title of the pap olished: Name o er: National/Inte	volumes/bo occeedings per oters in edite nce proceedin 2021-2022 NA per of the author/s ernational	oks publish r teacher dur d volumes/bo gs year wise 2022-2023 NA	ed and papering the last books publish during the la 2023-2024 NA	ers published in five years ed and papers in st five years 2024-2025 NA				
	<ul> <li>Any</li> <li>List</li> <li>No. of</li> <li>National</li> <li>3.2.2.1</li> </ul> Data reconstruction <ul> <li>Nan</li> <li>Title</li> <li>Nan</li> <li>National</li> </ul>	<ul> <li>additional inform of research pape</li> <li>books and chap</li> <li>al/International</li> <li>Total No. of b National/Intern</li> <li>Year</li> <li>Number</li> <li>quirement for last</li> <li>ne of the teacher:</li> <li>e of the book published</li> </ul>	ers by title, authors in edited conference pro- pooks and chap ational conference 2020-2021 NA t five years : Title of the pap olished: Name o er: National/Inte	volumes/bo occeedings per oters in edite nce proceedin 2021-2022 NA per of the author/s ernational	oks publish r teacher dur d volumes/bo gs year wise 2022-2023 NA	ed and papering the last books publish during the la 2023-2024 NA	ers published in five years ed and papers in st five years 2024-2025 NA				
-	<ul> <li>Any</li> <li>List</li> <li>No. of</li> <li>National</li> <li>3.2.2.1</li> </ul> Data reconstruction <ul> <li>Nan</li> <li>Title</li> <li>Nan</li> <li>National</li> </ul>	additional inform of research pape <b>books and chap</b> al/International Total No. of b National/Intern Year Number quirement for last ne of the teacher: e of the book pub ne of the publishe ional/Internationa r of publication.	ers by title, authors in edited conference pro- pooks and chap ational conference 2020-2021 NA t five years : Title of the pap olished: Name o er: National/Inte	volumes/bo occeedings per oters in edite nce proceedin 2021-2022 NA per of the author/s ernational	oks publish r teacher dur d volumes/bo gs year wise 2022-2023 NA	ed and papering the last books publish during the la 2023-2024 NA	ers published in five years ed and papers in st five years 2024-2025 NA				
	<ul> <li>Any</li> <li>List</li> <li>No. of</li> <li>Nationa</li> <li>3.2.2.1</li> </ul> Data rec <ul> <li>Nan</li> <li>Title</li> <li>Nan</li> <li>Nati</li> <li>Nati</li> <li>Yea</li> </ul>	additional inform of research pape <b>books and chap</b> al/International Total No. of b National/Intern Year Number quirement for last ne of the teacher: e of the book pub ne of the publishe ional/Internationa r of publication.	ers by title, authors in edited conference pro- pooks and chap ational conference 2020-2021 NA t five years : Title of the pap olished: Name o er: National/Inte al: ISBN/ISSN	volumes/bo occeedings per oters in edite nce proceedin 2021-2022 NA ber of the author/s ernational number of the	ooks publish r teacher dur d volumes/bo gs year wise 2022-2023 NA : Title of the e proceedings	ed and papering the last books publish during the la 2023-2024 NA	ers published in five years ed and papers in st five years 2024-2025 NA				
	<ul> <li>Any</li> <li>List</li> <li>No. of</li> <li>Nationa</li> <li>3.2.2.1</li> </ul> Data rec <ul> <li>Nan</li> <li>Title</li> <li>Nan</li> <li>Nati</li> <li>Nati</li> <li>Yea</li> </ul>	additional inform of research pape <b>books and chap</b> al/International Total No. of b National/Intern Year Number quirement for last ne of the teacher: e of the book pub ne of the publishe ional/Internationa r of publication.	ers by title, authors in edited conference pro- pooks and chap ational conference 2020-2021 NA t five years : Title of the pap olished: Name o er: National/Inte	volumes/bo occeedings per oters in edite nce proceedin 2021-2022 NA oer of the author/s ernational number of the	ooks publish r teacher dur d volumes/bo gs year wise 2022-2023 NA : Title of the e proceedings	ed and papering the last books publish during the la 2023-2024 NA proceedings	ers published in five years ed and papers in st five years 2024-2025 NA of the conference				
-	<ul> <li>Any</li> <li>List</li> <li>No. of</li> <li>Nationa</li> <li>3.2.2.1</li> </ul> Data rec <ul> <li>Nan</li> <li>Title</li> <li>Nan</li> <li>Nati</li> <li>Nati</li> <li>Yea</li> </ul>	additional inform of research pape <b>books and chap</b> al/International Total No. of b National/Intern Year Number quirement for last ne of the teacher: e of the book pub ne of the publishe ional/Internationa r of publication.	t five years : Title of the parolished: Name o er: National/Inter al: ISBN/ISSN : Total No. of b papers in Nation during	volumes/bo occeedings per oters in edite nce proceedin 2021-2022 NA oer of the author/s ernational number of the ooks and cha hal/Internation	ooks publish r teacher dur d volumes/bo 2022-2023 NA : Title of the e proceedings pters in edited nal conference gears Average	ed and papering the last poks publish during the la 2023-2024 NA proceedings d volume, boo e proceeding e No. of full	ers published in five years ed and papers in st five years 2024-2025 NA of the conference				
	<ul> <li>Any</li> <li>List</li> <li>No. of</li> <li>Nationa</li> <li>3.2.2.1</li> </ul> Data rec <ul> <li>Nan</li> <li>Title</li> <li>Nan</li> <li>Nati</li> <li>Nati</li> <li>Yea</li> </ul>	additional inform of research pape <b>books and chap</b> al/International Total No. of b National/Intern Year Number quirement for last ne of the teacher: e of the book pub ne of the publishe ional/Internationa r of publication.	t five years : Title of the parolished: Name o er: National/Inter al: ISBN/ISSN : Total No. of b papers in Nation during	volumes/bo occeedings per oters in edite nce proceedin 2021-2022 NA oer of the author/s ernational number of the ooks and cha nal/Internatio	ooks publish r teacher dur d volumes/bo 2022-2023 NA : Title of the e proceedings pters in edited nal conference gears Average	ed and papering the last poks publish during the la 2023-2024 NA proceedings d volume, boo e proceeding e No. of full	ers published in five years ed and papers in st five years 2024-2025 NA of the conference				
	<ul> <li>Any</li> <li>List</li> <li>No. of</li> <li>Nationa</li> <li>3.2.2.1</li> </ul> Data rec <ul> <li>Nan</li> <li>Title</li> <li>Nan</li> <li>Nati</li> <li>Yea</li> </ul> Formula	additional inform of research pape <b>books and chap</b> al/International Total No. of b National/Intern Year Number quirement for last ne of the teacher: e of the book pub ne of the publishe ional/Internationa r of publication. a: <u>and p</u>	t five years : Title of the parolished: Name o er: National/Inter al: ISBN/ISSN : Total No. of b papers in Nation during	volumes/bo occeedings per oters in edite nce proceedin 2021-2022 NA oer of the author/s ernational number of the ooks and cha hal/Internation	ooks publish r teacher dur d volumes/bo 2022-2023 NA : Title of the e proceedings pters in edited nal conference gears Average	ed and papering the last poks publish during the la 2023-2024 NA proceedings d volume, boo e proceeding e No. of full	ers published in five years ed and papers in st five years 2024-2025 NA of the conference				
	<ul> <li>Any</li> <li>List</li> <li>No. of</li> <li>Nationa</li> <li>3.2.2.1</li> </ul> Data rec <ul> <li>Nan</li> <li>Title</li> <li>Nan</li> <li>Yea</li> <li>Formula</li> </ul> Attach	additional inform of research pape <b>books and chap</b> al/International Total No. of b National/Intern Year Number quirement for last ne of the teacher: e of the book pub ne of the publishe ional/Internationa r of publication.	ers by title, authors in edited conference pro- pooks and chap- ational conference 2020-2021 NA t five years : Title of the pap- plished: Name of er: National/Inte- al: ISBN/ISSN = Total No. of b papers in Nation during time te	volumes/bo occeedings per oters in edite nce proceedin 2021-2022 NA oer of the author/s ernational number of the ooks and cha hal/Internation	ooks publish r teacher dur d volumes/bo 2022-2023 NA : Title of the e proceedings pters in edited nal conference gears Average	ed and papering the last poks publish during the la 2023-2024 NA proceedings d volume, boo e proceeding e No. of full	ers published in five years ed and papers in st five years 2024-2025 NA of the conference				

•	List of books and chapters edited volumes/books published						

Item No.	Particulars							
3.3.1	Extension activities carried out in the neighborhood community, sensitizing students to social issues for their holistic development, and impact hereof during the last five years							
	By helping to advance the Institution-Neighborhood-Community network, the college has made a							
	significant contribution to the environment and society. A lot of focus is placed on student							
	involvement, service orientation, and the overall growth of students who contribute to good							
	citizenship. The cultural committee special efforts by the college and departments are used to							
	carry out the Extension operations. The college is in charge of planning community-based events							
	like:							
	• Tree Plantation							
	Cleanness drive							
	• Health campaign at local villages							
	• Awareness program, like Gender issues, drug abuse, road safety etc.							
	The institute has a system in place to encourage students to participate in a range of social activities that foster civic engagement. In addition, the institute plans extracurricular events based							
	on demand and time constraints without interfering with academics. The organization also hosts							
	awareness campaigns about gender equality, cleanliness, the ecology, and campus tree planting.							
	Faculty members are encouraged by the institute t extension activities at other institutes.							
	<ul><li>Attach as Annexure(s)</li><li>Any additional information.</li></ul>							
3.3.2	No. of awards and recognitions received for extension activities from							
	government/government recognized bodies during the last five years3.3.2.1Total No. of awards and recognition received for extension activities from							
	Government/government recognized bodies year wise during the last five yearsYear2020-20212021-20222022-20232023-20242024-2025							

1									
	Data rec	quirement for las	st five years:						
		ne of the activity							
	<ul> <li>Name of the award/recognition</li> <li>Name of the Awarding government/government recognized bodies</li> <li>Year of the award</li> </ul>								
	• • •	• ()							
		as Annexure(s)							
	-	additional infor		ivition in last	fivo voora (da	to tomplato)			
		nber of awards for py/hard copies of the second s			live years (da	ita tempiate)			
3.3.3		extension an			nductod by	tha institu	ution through		
5.5.5							nh Bharat, AIDS		
		ess, Gender iss							
		nity and NGOs		-			, , , , , , , , , , , , , , , , , , ,		
	3.3.3.1				conducted in	n collaborati	on with industry,		
		-		-	ations throug	gh NSS/NCC	C/Red Cross/YRC		
		-	during the last f		T				
		Year	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025		
		Number	NA	NA	NA	NA	NA		
	<ul> <li>Nan</li> <li>Nan with</li> <li>Attach</li> <li>Rep</li> </ul>	quirement for the ne and No. of the ne of the collab n contact details as Annexure(s) orts of the event	e extension and o orating agency: organized.	outreach prog		nment, indus	try, community		
		<sup>additional infor</sup>	mation.						
	-	additional infor of extension and		ammes condu	cted with inc	lustry, comm	unity etc. for the		
	• No.			ammes condu	icted with inc	lustry, comm	unity etc. for the		
3.3.4	• No. last	of extension and	l outreach progr						
3.3.4	No. last     Averag	of extension and five years e percentage of five years	l outreach progr	cipating in ex	ttension activ	vities at 3.3.	3 above during		
3.3.4	No. last     Averag	of extension and five years e percentage of five years Total No. of s with industry, of	l outreach progr students partic	cipating in extended of the second se	<b>Atension activ</b> nsion activiti nent Organiz	vities at 3.3.			
3.3.4	No. last     Averag     the last	of extension and five years e percentage of five years Total No. of s with industry, of	d outreach progr students partic tudents particip community and s. year wise during	c <b>ipating in ex</b> ating in exter Non-Governing the last fiv	ttension activiti nsion activiti nent Organiz e years	vities at 3.3.	<b>3 above during</b> d in collaboration		

• Nar	me of the scheme
• Yea	ar of the activity
• No.	of teachers participating in such activities
• No.	of students participating in such activities
	No. of students
	Average percentage = $\sum Percentage per year$
	5
	5

NGO etc.

Item No.				Particular	S					
3.4.1		-	es of the instit on-the-job traini		•		<b>_</b>			
	• No. of linkage (s) for faculty exchange, student exchange, internship, field trip, on-the-job-training, research etc. year wise during the last five years									
		Year	2019-2020	-		2022-2023	2023-2024			
		Number	19	9	10	33	16			
3.4.2	<ul> <li>Data requirement for the last five years:</li> <li>Title of the linkage</li> <li>Name of the partnering institution/industry/research lab with contact details</li> <li>Year of commencement</li> <li>Duration (From-to)</li> <li>Nature of linkage</li> <li>Attach as Annexure(s)</li> <li>E-copies/hard copies of linkage related document.</li> <li>Any additional information.</li> <li>Details of linkages with institutions/industries for internship</li> <li>No. of functional MoUs with National and International institutions, universities,</li> </ul>									
	3.4.2.1	No. of functio	nouses etc. durin nal MoUs with i idustries, corpora	nstitutions c	of National, 1		importance, other			
		Year			2021-2022	2022-2023	2023-2024			
		Number		NA	04	03	01			
	<ul> <li>Data requirement for the last five years:</li> <li>Organisation with which MoU has been signed</li> <li>Name of the institution/industry/corporate house</li> <li>Year of signing MoU</li> <li>Duration</li> <li>List the actual activities under each MoU</li> <li>No. of students/teachers participating under MoU</li> </ul>									
	<ul> <li>No. of students/teachers participating under MoO</li> <li>Attach as Annexure(s)</li> <li>E-copies/hard copies of the MoUs with institution/industry/corporate houses.</li> <li>Any additional information.</li> <li>Details of functional MoUs with institutions of National, International importance, other universities etc. during the last five years.</li> </ul>									

## Criteria-4 Infrastructure and Learning Resources Key Indicator 4.1 Physical Facilities

co . T cre cui fol	<ul> <li>anfrastructure and physical facilities for teaching-learning, viz., classrooms, laboratories, omputing equipment etc. of the institutions.</li> <li>The passion of the management to provide best for the best facilities for all stakeholders has eated a conducive environment with infrastructure of global standards for curricular and corricular activities. The details of exemplary infrastructure present in the institution are as flows:</li> <li>a) Academic Blocks</li> <li>b) Administrative Office &amp; Examination section</li> <li>c) Seminar Halls</li> <li>d) Tutorial rooms</li> </ul>
cur fol	rricular activities. The details of exemplary infrastructure present in the institution are as lows: frastructure Facilities a) Academic Blocks b) Administrative Office & Examination section c) Seminar Halls
fol	lows: frastructure Facilities a) Academic Blocks b) Administrative Office & Examination section c) Seminar Halls
	<ul> <li>frastructure Facilities</li> <li>a) Academic Blocks</li> <li>b) Administrative Office &amp; Examination section</li> <li>c) Seminar Halls</li> </ul>
Inf	<ul> <li>a) Academic Blocks</li> <li>b) Administrative Office &amp; Examination section</li> <li>c) Seminar Halls</li> </ul>
	<ul><li>b) Administrative Office &amp; Examination section</li><li>c) Seminar Halls</li></ul>
	c) Seminar Halls
	d) Tutorial rooms
Ad	ditional Information on Infrastructure Facilities
	a) Faculty, HoD's Cabins
	b) Seminar Halls
	c) Conference Halls
	d) Training & Placement cell
	e) Library
	f) Hostel Facilities
	g) Transportation
	h) Other Facilities
	i) Mess
	j) Attach as Annexure(s)
•	Any additional information.
	acilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre
	tc. ports and extracurricular activities are integral elements of the Institute's curriculum, which
in	cludes mandatory Core Courses and a continual evaluation system. This is carried out for both
st	udent assessment and involvement. It has enough space for games, sports, and cultural events.
О	one sizable playgrounds that can accommodate a variety of sports, including, cricket, football,.
	here are gyms and badminton courts both indoors and outside. Every faculty has a well-
	quipped assembly hall where they can host cultural events and yearly functions. Facilities for
	utdoor and This is carried out for both student assessment and involvement. It has enough space

	for gam	es, sports, and cu	ltural events.							
		<b>as Annexure (s)</b> additional inform	nation.							
4.1.3	Percentage of classrooms and seminar halls with ICT-enabled facilities such as smart class, LMS etc.									
	4.1.3.1	No. of classroor	ns and semina	r halls with I	CT facilities					
	Data rec	quirement for the	last five years	:						
	• No.	of classrooms wi	th LCD facilit	ies						
	• No.	of classrooms wi	th Wi-Fi/LAN	facilities						
	• No.	of smart classroo	ms							
	No. of classrooms with LMS facilities									
	No. of seminar halls with ICT facilities									
	Formula:									
	<u>2</u> x100									
	3									
	= 66.66%									
	<ul> <li>Attach as Annexure(s)</li> <li>Any additional information.</li> <li>Details of classrooms and seminar halls with ICT enabled facilities</li> </ul>									
4.1.4	Average percentage of expenditure, excluding salary, for infrastructure augmentation during the last five years (INR in lakhs)									
	4.1.4.1	Expenditure for five years (INR		augmentatio	n, excluding s	salary, year v	vise during the last			
		Year	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024			
		INR in lakhs	NA	NA	NA	NA	NA			
	Date rec	quirement for the	last five years	:						
	• Exp	enditure for infra	structure anon	nentation						
		al expenditure exc		ionunon.						

Formula:

Percentage per year= <u>Expenditure for infrastructure augmentation excluding salary</u> x 100 Total expenditure excluding salary

Average percentage =  $\sum \frac{Percentage per year}{5}$ 

### Attach as Annexure(s)

- Any additional information.
- Audited utilization statements.
- Details of budget allocation, excluding salary during the last five years

<b>Key Indicator</b>	4.2 Library as a	learning Resource
Key mulcator	The Library as a	Raining Resource

Item	Particulars
No.	
4.2.1	Library is automated using Integrated Library Management System (ILMS)
	KC College Library is one of the oldest private college library. It spreads in an area of 122 sc
	ft. The library is located in a separate two storied building with mezzanine flooring situated
	very close to the main block. The collection includes more than 1669 books, 26 magazines,
	5211 back volumes of the periodicals. During the last five years 1669 books were bought.
	The collection of books includes documents covering a wide range of subjects from
	languages, management, It etc. The library is automated, and has a spacious reading hall and
	reference section with five air conditioners.
	• Nature of automation (fully or partially)
	Version
	• Year of automation
	Attach as Annexure(s)
	Any additional information.
	Paste link for additional information, if any
4.2.2	The institution has subscription for the following e-resources
	(1) e-journals
	(2) e-Sodh Sindhu
	(3) Shodhganga Membership
	(4) E-books
	(5) Databases
	(6) Remote access to e-recourses
	Options:-
	(A) Any 4 or more of the above
	(B) Any 3 of the above
	(C) Any 2 of the above
	(D) Any 1 of the above
	(E) None of the above
	Response:- Any 2 of the above
	Data requirement for last five years:
	• Details of membership
	• Details of subscription
	Attach as Annexure(s)
	Any additional information.
	• Detail of subscriptions like e-journals, e-ShodhSindhu, Shodhganga Membership etc.
4.2.3	Average annual expenditure on purchase of books/e-books and subscription to journals/e-
	journals during the last five years (INR in lakhs)

	4.2.3.1						tion to journals/e-				
		journals year v Year	vise during Year 1	the last five y Year 2	ears (INR in lab Year 3	(hs) Year 4	Year 5				
		INR in Lakhs		NA	NA	50564	NA				
			1 1 2 1	1121	1171	50504	μ <b>1 1 1</b>				
	Data requirement for the last five years:										
	• Evn	anditura on the	wrahaaa of	books/a book							
	-	enditure on the j enditure on the j									
		r of expenditure		<u>j -                                   </u>							
	Average	e Expdt. per year	:								
	Tot	al Expenditure in	n runees on	nurchase of h	ooks/e-books/ir	ournals and su	ubscription to				
		nals/e-journals	<u>irupees on</u>	-	<u>00K3/C 000K3/J</u> C	Jumais and se	<u>loseription to</u>				
				5							
				50564							
				5							
				=10112.8							
	Attach	as <b>Annoviir</b> a(s)									
		as Annexure(s) additional infor	mation								
	-	ited statement o									
				or purchase of	books/e-books	and journals	/e-journals during				
	the l	last five years.									
4.2.4	Percentage per day usage of library by teachers and students (foot falls and login data for										
	online access)4.2.4.1No. of teachers and students using library per day over last one year.										
	No data is required										
	Data rec	nuirement									
		Data requirement									
	• Attach last page of accession register details										
		internet of comparing per any usage of normy									
		of users using li	•	0							
	• No.	of physical user	s accessing	library							
	Formula	ı:									
			of teachers	s and students	using library pe	er day					
			x 100 Tota	al No. of teacl	hers and studen	ts					
	A 44 - 1										
		as Annexure(s)	mation								
	-	additional infor ails of library us		hers and stude	onts						
		ans of norary us	ige by teac	ners and stude	ano.						

Item	Particulars
<b>No.</b> 4.3.1	Institution frequently updates its IT facilities including Wi-Fi
4.3.1	Institution frequently updates its 11 facilities including wif-Fi
	To ensure a top-notch teaching-learning environment, the institute has made upgrading its IT
	infrastructure a primary priority. The institute has licensed software and changed hardware
	configurations. After assessing modifications to course needs and the state of computer labs, the
	institute makes sure that IT infrastructure is updated based on recommendations and demands
	from department heads, IT in-charge, and lab assistants. HODs, the IT in-charge, and lab
	assistants submit requirements and suggestions to IQAC for consideration. The Institute improves
	its IT infrastructure in accordance with IQAC recommendations. There are currently 29 desktop
	computers that are operational. The Institute features a 10 Mbps internet connection that is
	delivered via Wi-Fi employing nine access points to enable full-fledged internet connectivity.
	Students are given access to the internet once their laptop and mobile device MAC addresses have
	been registered. Every computer in the Institute has a wired network connection, and a firewall
	regulates internet access.
	.Attach as Annexure(s)
	Any additional information.     Desta light for additional information, if any
4.3.2	Paste link for additional information, if any.     Student-Computer ratio (Data for the latest completed academic year)
4.3.2	Student-Computer ratio (Data for the latest completed academic year)
	No. of students :16 No. of Computers:29:
	Data requirement:
	• No. of computers in working condition
	• Total no. of computers
	Attach as Annexure(s)
	Any additional information.
	Student-computer ratio

4.3.3	Bandwidth of Internet connection in the Institution
	Options:
	<ul> <li>(A) 10 GBPS</li> <li>(B) 1 GBPS</li> <li>(C) 750 MBPS</li> <li>(D) 500 MBPS</li> <li>(E) Others (specify)</li> </ul> <b>Response : (E)</b> Others <b>10 MBPS</b>
	Data requirement:
	Available internet bandwidth
	<ul> <li>Attach as Annexure(s)</li> <li>Any additional information.</li> <li>Details of available bandwidth of internet connection in the institution.</li> </ul>

Page **46** of **45** 

# Key Indicator 4.4 Maintenance of Campus Infrastructure

ltem No.				Particula	ars				
4.4.1	Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities), excluding salary component, during the last five years (INR in lakhs)								
	4.4.1. 1	1. Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding alary component year wise during the last five years (INR in lakhs)							
		Year	2020-2021			2023-2024			
		INR in lakhs	NA	NA	NA	NA	NA		
	• No	equirement year w n salary expenditu penditure incurred	ure incurred			e			
	<ul> <li>Expenditure incurred on maintenance of campus infrastructure</li> <li>Formula: Percentage per year = <u>Expenditure on maintenance of physical and academic support</u> <u>facilities excluding salary component</u> x 100 Total expenditure excluding salary component</li> </ul>								
	Average percentage = $\sum \frac{Percentage per year}{5}$								
	<ul> <li>Ang</li> <li>Aug</li> <li>Det</li> </ul>	a <b>as Annexure(s)</b> y additional inform dited statements of tails about assigned ilities	of accounts.	expenditure	on physical fa	cilities and a	cademic support		
1.4.2	Established systems and procedures for maintaining and utilizing physical, academic and support facilities-laboratory library, sports complex, computers, classrooms etc.								
	The College has a well-defined policy and system in place for the maintenance and utilization of								
	all its physical and academic facilities. Classroom being the most primary and important work								
	space; it is managed with proper systems and procedures as recommended by the Management and the University. It is followed keeping in mind the modern teaching learning environment. The								
	classroo	ms are well equi	-	-		•	ctive teaching areas		
	<ul><li>following :</li><li>Classroom management:</li></ul>								
	• (	Lassroom manag							
		Laboratory							

Sports
• Computers
Any additional information.
• Paste link for additional information, if any.

Item	Particulars							
No.								
5.1.1		Average percentage of students benefitted by scholarships and freeships provided by						
		the Government during the last five years.						
	5.1.1.1 No. of students benefitted by scholarships and freeships provided by the							
	Government year wise during the last five years							
		Year	2020-2021	2021-2022			2024-2025	
		Number	10	7	15	22	14	
	<ul> <li>Data requirement year wise:</li> <li>Name of the Scheme</li> <li>No. of students benefitted/benefiting</li> <li>Formula:</li> </ul>							
		Percentage pe	r year = No.	of students b	enefited by s	cholarships a	nd	
		6 1	•	s by governm	-	-		
	$= \frac{68}{95} \times 100$ 95 = 71.5							
	$= 71.5$ Average percentage = $\sum \frac{Percentage per year}{Percentage per year}$							
		Tretage per	z = 2	<u>1 creentage j</u> 5	<u>you your</u>			
			= 14	.3				
	Attach as Annexure(s)							
	<ul> <li>Self-attested letter with the list of students sanctioned scholarship.</li> </ul>							
		additional inform				r ·		
5.1.2		e percentage of s		nefitted by s	cholarships.	freeships et	c. provided	bv
	0	•		v	<b>▲</b> /	-	r	-5
	the institution/non-government agencies during the last five years5.1.2.1Total No. of students benefitted by scholarships, freeships, etc. provided by the							
		Total No. of stu	udents benef	itted by scho	plarships, fre	eships, etc. r	provided by	the
	5.1.2.1							the
		Total No. of stu institution/non-g Year		gencies year	wise during	the last five y		the

1							
	ata requirement for last five years:						
	Name of the scheme with contact information						
	<ul> <li>Name of the scheme with contact information</li> <li>No. of students benefitted/benefiting</li> </ul>						
	ormula:						
	Percentage per year $=$ <u>No. of students bene</u>	fited by scholarships and					
	freeships by government						
	Average percentage $= \sum_{n=1}^{\infty} \frac{Percentage per Y}{n}$	year					
	5						
	ttach as Annexure(s)						
	Any additional information.	pashing provided by institution/pen					
	No. of students benefitted by scholarships and fr government agencies in last five years	eeships provided by institution/non-					
5.1.3	apacity building and skills enhancement initiative	a taken by the institution including					
5.1.5	apacity building and skins enhancement initiative ne following:	s taken by the institution including					
	) Soft skills						
	<ul> <li>Language and communication skills</li> </ul>						
	B) Life skills (Yoga, physical fitness, health and hys	giene)					
	) ICT/computing skills						
	ptions:-						
	(a) All of the above.						
	(b) 3 of the above						
	(c) 2 of the above						
	<ul><li>(d) 1 of the above</li><li>(e) None of the above</li></ul>						
	<b>Response :</b> 2 of the above						
	ata requirement:						
	Name of the capacity building and skills enhancen	nent initiatives					
	Year of implementation						
	No. of students enrolled						
	Name of the agencies involved with contact details						
	ttach as Annevure(s)						
	<ul> <li>Attach as Annexure(s)</li> <li>Any additional information.</li> </ul>						
	Link to the institution website, if any.						
	Details of capability building and skill enhancemen	nt initiatives.					
5.1.4	verage percentage of students benefitted by guida						
	nd career counselling offered by the Institution du						
	1.4.1 No. of students benefitted by guidance for						
	counselling offered by the institution year wis						
		2-2023 2023-2024 2024-2025					
	NumberNANA	NA NA					

1	
	Data requirement for last five years:
	Data requirement for last rive years.
	• Name of the scheme
	<ul> <li>No. of students who have passed in the competitive examination</li> </ul>
	No. of students placed
	Formula:
	Percentage per year = <u>No. of students benefited by guidance for competitive</u>
	examination and career counselling offered by the
	institution x 100 No. of students
	Average percentage = $\sum Percentage per year$
	5
	Attach as Annexure(s)
	<ul> <li>Any additional information.</li> </ul>
	• No. of students benefitted by guidance for competitive examinations and career
515	counseling during the last five years.
5.1.5	The Institution has a transparent mechanism for timely redressal of students'
	grievances including sexual harassment and ragging cases.
	(1) Implementation of guidelines for statutory/regulatory bodies.
	(2) Organization wide awareness and undertakings on policies with zero tolerance
	(3) Mechanism for submission of online/offline students" grievances
	(4) Timely redressal of the grievances through appropriate committees
	Options:
	(A) All of the above
	(B) 3 of the above
	(C) 2 of the above
	(D) 1 of the above
	(E) None of the above
	Response: 1 of the above
	Attach as Annexure(s)
	• Details of students grievances redressal policy including sexual harassment and
	ragging cases, No. of cases received and redressed.
	• Minutes of the meetings of Students" Redressal Committee, Prevention of Sexual
	Harassment Committee and Anti Ragging Committee.
	Any additional information.
	· · · · · · · · · · · · · · · · · · ·

<b>Key Indicator</b>	5.2	Students'	Progression
----------------------	-----	-----------	-------------

Item No.	Particulars							
5.2.1	Average percentage of placement of outgoing students during the last five years							
	5.2.1.1	No. of outgoing students placed year wise during the last five years						
		Year		2019-2021	2020-2022	2021-2023	2022-2024	
		Number	NA	1	4	1	7	
	<ul><li>Nan</li><li>No.</li></ul>	<ul> <li>No. of students placed</li> </ul>						
	Tornuz	Formula: Percentage per year $=$ <u>No. of outgoing students placed x</u> 100 No. of outgoing students						
	<u>-13_x 100</u>							
	90 = 14.44							
	= 14.44							
	Average percentage $= \sum \frac{Percentage per year}{5}$							
	$=\frac{86.76.}{5}$							
	5							
	= 17.352							
	Attach as Annexure(s)							
			f students place	d, during las	t five years.			
		additional inf						
5.2.2	Averag	e percentage	of students p	rogressing t	o higher edu	cation duri	ng the last five	
	years	Γ						
	5.2.2.1	No. of outgoi	ing students" pr	rogression to	higher educa	tion		

	Data rec	quirement:					
	No. of s	No. of students proceeding from					
	<ul> <li>UG to PG:</li> <li>PG to M. Phil:</li> <li>PG to PhD:</li> <li>M. Phil to Ph.D.:</li> <li>Ph. D. to Post Doctoral:</li> </ul>						
	Formula: Percentage per year = <u>No. of outgoing students progressing to higher</u> <u>education</u> x 100 Total No. of final year students <b>Attach as Annexure(s)</b>						
	• Any	upporting data of students/alumni. ny additional information. retails of student progression to higher education					
5.2.3	examin (e.g.:	verage percentage of students qualifying in State/National/International level xaminations during the last five years e.g.: JAM/CLAT/GATE/GMAT/CAT/GPAT/GRE/TOEFL/Civil Services/State overnment examinations)					
	5.2.3.1	No. of student (e.g.: JAM/CL Government e	s qualifying i AT/GATE/Gl	MAT/CAT/G	PAT/GRE/TO	DEFL/Civil Se	
		Year	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
		Number	NA	NA	NA	NA	NA
	5.2.3.2	No. of student (e.g.: JAM/C Government e	CLAT/GATE/	/GMAT/CAT	/GPAT/GRE/	TOEFL/Civi	ninations 1 Services/State
		Year	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
		Number	NA	NA	NA	NA	NA

Data Requirement for last five years:
No. of students selected to
<ul> <li>JAM</li> <li>NET</li> <li>SLET</li> <li>GATE</li> <li>GMAT</li> </ul>
<ul> <li>CAT</li> <li>GPAT</li> <li>GRE</li> <li>TOEFL</li> <li>Civil Services</li> <li>State Government examinations</li> </ul>
Formula: Percentage per year = <u>No. of students qualifying in State, National,</u> <u>International level examinations</u> x 100 No. of students appeared for the State, National, International level exams.
Average percentage = $\sum \frac{Percentage per year}{5}$
Attach as Annexure(s)
<ul> <li>Supporting data for the same.</li> <li>Any additional information.</li> <li>List of students qualifying in State/National/International level examinations during the last five years</li> </ul>

# Key Indicator 5.3 Students' Participation and Activities

<b>No.</b> 5.3.1	Particulars							
	No. of awards/medals for outstanding performance in sports/cultural University/State/National/International level (award for a team even							
	counted as one) during the last five years.							
	5.3.1.1 No. of awards/medals for outstanding performance in sports/cultural							
	University/State/National/International level (award for a team ev	vent should be						
	counted as one) year wise during the last five years.							
		2023-2024						
		NA						
	Data requirement for last five years:							
	• Name of the award/medal							
	University/State/National/International							
	• Sports/Culture							
	Attach as Annexure(s)							
	<ul> <li>E-copies/hard copies of award letters and certificates.</li> </ul>							
	• Any additional information.							
	• List of awards/medals for outstanding performance in sports/cultural	l activities at						
	University/State/National/International level during the last five years.							
5.3.2	Institutions facilitates students' representation and engagement	in various						
	administrative, co-curricular and extra-curricular activities (student co							
	representation on various bodies as per established processes and norms)							
-	NA							
	Attach as Annexure(s)							
	Any additional information.							
	• Paste link for additional information, if any.							
	• Paste link for additional information, if any.							
5.3.3	Average No. of sports and cultural events/competitions in which stu							
5.3.3	institution participated during the last five years (organized by the instit							
5.3.3	institution participated during the last five years (organized by the institutions)	tution/other						
5.3.3	institution participated during the last five years (organized by the institutions)5.3.3.1No. of sports and cultural events/competitions in which students of	tution/other						
5.3.3	institution participated during the last five years (organized by the institutions)5.3.3.1No. of sports and cultural events/competitions in which students of participated year wise during the last five years	<b>tution/other</b>						
5.3.3	institution participated during the last five years (organized by the institutions)5.3.3.1No. of sports and cultural events/competitions in which students of participated year wise during the last five yearsYear2019-20202020-20212021-20222022-20232	tution/other						
5.3.3	institution participated during the last five years (organized by the institutions)5.3.3.1No. of sports and cultural events/competitions in which students of participated year wise during the last five yearsYear2019-20202020-20212021-20222021-20222022-20232NA4	<b>tution/other</b>						
5.3.3	institution participated during the last five years (organized by the institutions)5.3.3.1No. of sports and cultural events/competitions in which students of participated year wise during the last five yearsYear2019-20202020-20212021-20222022-20232	tution/other						
5.3.3	institution participated during the last five years (organized by the institutions)5.3.3.1No. of sports and cultural events/competitions in which students of participated year wise during the last five yearsYear2019-20202020-20212021-20222021-20222022-20232NA4	tution/other						
5.3.3	institution participated during the last five years (organized by the institutions)5.3.3.1No. of sports and cultural events/competitions in which students of participated year wise during the last five yearsYear2019-20202020-20212021-20222021-20222022-20232NA4	tution/other						
5.3.3	institution participated during the last five years (organized by the institutions)         5.3.3.1       No. of sports and cultural events/competitions in which students of participated year wise during the last five years         Year       2019-2020       2020-2021       2021-2022       2022-2023       2         Number       2       NA       4       5         Data requirement for last five years:       •       List of events/competitions	tution/other						
5.3.3	institution participated during the last five years (organized by the institutions)         5.3.3.1       No. of sports and cultural events/competitions in which students of participated year wise during the last five years         Year       2019-2020       2020-2021       2021-2022       2022-2023       2         Number       2       NA       4       5       5         Data requirement for last five years:	tution/other						
5.3.3	institution participated during the last five years (organized by the institutions)         5.3.3.1       No. of sports and cultural events/competitions in which students of participated year wise during the last five years         Year       2019-2020       2020-2021       2021-2022       2022-2023       2         Number       2       NA       4       5         Data requirement for last five years:	tution/other						
5.3.3	institution participated during the last five years (organized by the institutions)         5.3.3.1       No. of sports and cultural events/competitions in which students of participated year wise during the last five years         Year       2019-2020       2020-2021       2021-2022       2022-2023       2         Number       2       NA       4       5       5         Data requirement for last five years:       •       List of events/competitions       •       Formula:         = $\frac{17}{5}$ 5       •       •       1000000000000000000000000000000000000	tution/other						
5.3.3	institution participated during the last five years (organized by the institutions)         5.3.3.1       No. of sports and cultural events/competitions in which students of participated year wise during the last five years         Year       2019-2020       2020-2021       2021-2022       2022-2023       2         Number       2       NA       4       5         Data requirement for last five years:	tution/other						
5.3.3	institution participated during the last five years (organized by the institutions)         5.3.3.1       No. of sports and cultural events/competitions in which students of participated year wise during the last five years         Year       2019-2020       2020-2021       2021-2022       2022-2023       2         Number       2       NA       4       5       5         Data requirement for last five years:       •       List of events/competitions       •       Formula:         = $\frac{17}{5}$ 5       •       •       1000000000000000000000000000000000000	tution/other						

### Attach as Annexure(s)

- Report of the event.
- Any additional information.
- List of sports and cultural events/competitions in which students of the institution participated during the last five years.

# Key Indicator 5.4 Alumni Engagement

No.	
5.4.1	Is there a registered Alumni Association that contributes significantly to the
	development of the institution through financial and/or other support services?
	No any financial support services provides by registered alumni association.
	Attach as Annexure(s)
	Any additional information.
	• Paste link for additional information, if any.
5.4.2	Alumni contribution during the last five years (INR in lakhs)
	Options: NA
	(A) $\geq$ 5 lakhs
	(B) $\frac{1}{4}$ lakhs – 5 lakhs
	(C) $3 \text{ lakhs} - 4 \text{ lakhs}$
	(D) 1 lakh - 3 lakhs
	(E) $\leq 1$ lakhs
	Data requirement for last five years:
	Alumni association/Name of the alumni
	Quantum of contribution
	• Audited statement of account of the institution reflecting the receipts
	Attach as Annexure(s)
	<ul> <li>Any additional information.</li> </ul>

## Criterion 6-Governance, Leadership and Management Key Indicator 6.1 Institutional Vision and Leadership

Item	Particulars
No.	
6.1.1	The Governance of the institution is reflective of and in tune with the vision and mission of the institution
	Vision:
	• Encouraging learners to participate in community engagement & service for their
	required exposure to the socio-economic issues so that theoretical learning can be
	supplemented by actual life experience to generate solutions to real - life problems
	• To develop & sustain a genuine realistic placement system with assured high yield
	• Proactive faculty involvement for generating potentiality among the learners to self-
	reliance for procuring skills to get adapted with practical, professional & procedural
	knowledge.
	Mission:
	• Ensuring holistic & multidisciplinary Learning Management System to cultivate and
	integrate key capacities so as to have a procedural blend with capacity to progress in
	rigorous specialization in various fields.
	• A ragging free campus environment that allows the fresher's to enjoy the pleasure of
	socializing & widening their horizon without fear.
	• To focus on soft skills training leading to personality development that enhances the
	employ ability of the students to & to open up as many avenues as possible for
	application oriented learning, R&D and industry interaction in order to ensure direct
	absorption of students into industry
	• Update the curriculum regularly; add new domain specific courses to meet the needs
	of society by providing entrepreneurship opportunities & flexible options to students.
	of society by providing entrepreneursing opportunities & nextore options to students.
	<ul><li>Attach as Annexure(s)</li><li>Any additional information.</li></ul>
	<ul><li>Paste link for additional information, if any.</li></ul>

6.1.2	The effective leadership is visible in various institutional practices such as
	decentralization and participative management
	Response :NA
	Attach as Annexure(s)
	<ul> <li>Any additional information.</li> <li>Paste link for additional information, if any.</li> </ul>

6.2.1	<b>The institutional strategic/perspective plan is effectively deployed</b> Response : NA
	<ul> <li>Attach as Annexure(s)</li> <li>Strategic plan and deployment documents on the website.</li> </ul>
	<ul> <li>Any additional information.</li> </ul>
	• Paste link for additional information, if any.
6.2.2	The functioning of the institutional bodies is effective and efficient as visible from policies, administrative set up, appointment and service rules, procedures etc.
	Institution holds a well-organized tiered structure to upkeep any administrative proceedings
	that are vibrant and trustworthy with its commitments and can support operative resolution
	making. Institution endorses intelligibility in organizational structure to execute progressions
	that are dependable with effective resolution. The well-defined organization structure directed
	by Governing Council and is instituted as per the by-laws of concerned authority. Principal is
	the Head of the Institution and administers all academic and allied divisions. Principal also
	holds the responsibilities of Student affairs. Under the guidance of Principal there are three
	other Academics and Autonomous. The Institute has established various committees at
	institute and department level for the effective functioning of the organization. Few major
	committees are listed below:
	1. Academic Council
	2. Finance Committee
	3. Programme Assessment Committee
	4. Planning and Monitoring Board
	5. Anti-Ragging Committee
	6. Internal Quality Assurance Cell
	7. Academic and Administrative Audit Committee
	8. Library Advisory Committee
	9. Grievance Redressal Committee
	Attach as Annexure(s)
	Any additional information.
	<ul><li>Link to Organogram of the Institution website, if any.</li><li>Paste link for additional information, if any.</li></ul>

#### 6.2.3 **Implementation of e-governance in areas of operation**

- (1) Administration
- (2) Finance and Accounts
- (3) Student Admission and Support
- (4) Examination

#### **Options:**

- (A) All of the above
- (B) 3 of the above
- (C) 2 of the above
- (D) 1 of the above
- (E) None of the above

#### Data requirement:

- Areas of e-governance Administration Finance and Accounts Students Admission and Support Examination
- Name of the Vendor with contact details
- Year of implementation

#### Attach as Annexure(s)

- ERP (Enterprise Resource Planning) Document.
- Screen shots of user interfaces
- Any additional information
- Details of implementation of e-governance in areas of operation, Administration etc.

# Key Indicator 6.3 Faculty Empowerment Strategies

Item No.				Particular	S		
6.3.1	The ins	titution has ef	fective welfare	measures fo	or teaching a	nd non-tea	ching staff.
	Provide the list of existing welfare measures for teaching and non-teaching staff 100-150 words.						
	Attach	as Annexure(s	))				
		additional info e link for addit	ormation. ional informatio	on, if any.			
6.3.2	-	nces/workshoj	of teachers ps and towards	-			oort to attend odies during the
	6.3.2.1	No. of teacher	rs provided with membership fee		11		ces/workshops ring the last five
		Year	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
				NA	NA	NA	NA
	• Nan	Number quirement for lane of the teache	ers				
	<ul><li>Nan</li><li>Nan</li></ul>	quirement for land the of the teacher and of conference	ast five years:	ended for wh	ich financial	support pro	vided.
	<ul><li>Nan</li><li>Nan</li><li>Nan</li><li>Formula</li></ul>	quirement for la ne of the teache ne of conferenc ne of the profes a: Percentage per	ast five years: ers re/workshop atte	ended for wh which member eachers provide orkshops and	ich financial bership fee is ded with fina towards mer	support pro provided <u>ncial suppor</u> mbership fee	rt to attend
	<ul><li>Nan</li><li>Nan</li><li>Nan</li><li>Formula</li></ul>	quirement for la ne of the teache ne of conferenc ne of the profes a: Percentage per	ast five years: ers ee/workshop atto ssional body for year = <u>No. of te</u> conferences, we	ended for wh which member which second which member which which which which which which which which which which which which which which which which member which	ich financial bership fee is ded with fina towards mer to. of full tim	support pro provided <u>ncial suppor</u> mbership fee	rt to attend
	<ul> <li>Nan</li> <li>Nan</li> <li>Formula</li> <li>F</li> <li>Attach</li> <li>Any</li> <li>Deta</li> </ul>	quirement for la ne of the teacher ne of conference ne of the profes a: Percentage per y Average per as Annexure(s	ast five years: ers e/workshop atto ssional body for year = <u>No. of te</u> <u>conferences, we</u> professional bo ercentage = $\Sigma$ ormation. provided with t	ended for wh which member which member orkshops and dies x 100 N Percentage p 5	ich financial bership fee is <u>ded with fina</u> towards men o. of full tim per year	support pro- provided <u>ncial suppor</u> <u>mbership fee</u> e teachers	rt to attend
6.3.3	<ul> <li>Nan</li> <li>Nan</li> <li>Nan</li> <li>Formula</li> <li>Formula</li> <li>F</li> <li>Attach</li> <li>Any</li> <li>Deta</li> <li>duri</li> <li>Averag</li> </ul>	quirement for la ne of the teacher ne of conference ne of the profes a: Percentage per y Average per as Annexure(s additional info ails of teachers ng the last five e No. of profes	ast five years: ers e/workshop attention att	ended for wh which members achers provision orkshops and dies x 100 N Percentage p 5 financial suppoment/admin	ich financial bership fee is <u>ded with fina</u> <u>towards mer</u> lo. of full tim <u>per year</u> port to attend	support pro- provided <u>ncial suppor</u> mbership fee e teachers	r <u>t to attend</u> <u>e of</u> , workshops etc. <b>rams organized</b>
6.3.3	<ul> <li>Nan</li> <li>Nan</li> <li>Nan</li> <li>Formula</li> <li>F</li> <li>Attach</li> <li>Any</li> <li>Deta</li> <li>duri</li> <li>Averag</li> <li>by the i</li> </ul>	quirement for la ne of the teache ne of conference ne of the profes a: Percentage per y Average per as Annexure(s additional info ails of teachers ng the last five e No. of profes nstitution for	ast five years: ers re/workshop atto ssional body for year = <u>No. of te</u> conferences, we professional bo ercentage = $\Sigma$ ) ormation. provided with the years. ssional develop teaching and n	ended for wh which member orkshops and dies x 100 N Percentage 1 5 financial suppoment/admin om-teaching	ich financial bership fee is <u>ded with fina</u> towards mer to. of full tim <u>per year</u> port to attend <b>nistrative tra</b>	support pro- provided <u>ncial suppor</u> <u>mbership fee</u> e teachers conference, <b>aining prog</b> <b>the last fiv</b>	rt to attend e of , workshops etc. rams organized re year
6.3.3	<ul> <li>Nan</li> <li>Nan</li> <li>Nan</li> <li>Formula</li> <li>Formula</li> <li>F</li> <li>Attach</li> <li>Any</li> <li>Deta</li> <li>duri</li> <li>Averag</li> </ul>	quirement for la ne of the teacher ne of conference ne of the profes a: Percentage per y Average per as Annexure(s additional info ails of teachers ng the last five e No. of profes nstitution for Total No. organized by	ast five years: ers e/workshop attention att	ended for wh which members orkshops and dies x 100 N Percentage 1 5 financial suppoment/admin on-teaching 1 development	ich financial bership fee is <u>ded with fina</u> <u>towards mer</u> to. of full tim <u>per year</u> port to attend <b>nistrative tra</b> <b>staff during</b> ent/administr	support pro- provided <u>ncial suppor</u> <u>mbership fee</u> e teachers conference, <b>aining prog</b> <b>the last fiv</b> ative traini	r <u>t to attend</u> <u>e of</u> , workshops etc. <b>rams organized</b>
6.3.3	<ul> <li>Nan</li> <li>Nan</li> <li>Nan</li> <li>Formula</li> <li>F</li> <li>Attach</li> <li>Any</li> <li>Deta</li> <li>duri</li> <li>Averag</li> <li>by the i</li> </ul>	quirement for la ne of the teacher ne of conference ne of the profes a: Percentage per y Average per as Annexure(s additional info ails of teachers ng the last five e No. of profes nstitution for Total No.	ast five years: ers re/workshop atto sional body for year = No. of teconferences, we professional bo ercentage = $\Sigma$ b) ormation. provided with to years. ssional develop teaching and models of professional years	ended for wh which members orkshops and dies x 100 N Percentage 1 5 financial suppoment/admin on-teaching 1 development	ich financial bership fee is <u>ded with fina</u> <u>towards mer</u> to. of full tim <u>per year</u> port to attend <b>nistrative tra</b> <b>staff during</b> ent/administr	support pro- provided <u>ncial suppor</u> <u>mbership fee</u> e teachers conference, <b>aining prog</b> <b>the last fiv</b> ative traini	rt to attend e of , workshops etc. rams organized re year ng programmes ear wise during

1							
	<ul> <li>Data requirement for the last five years:</li> <li>Title of the professional development programme organized for teaching staff.</li> <li>Title of the administrative training programme organized for non-teaching staff</li> <li>Dates (From-to)</li> </ul>						
	Formula: Average per year = Total No. of professional development or administrative training programmes organized for teaching and non-teaching staff during the last five years						training <u>/e years</u>
	Attach	as Annexure(s)					
	• Any	additional info	rmation.				
		ails of professio				g programmes	s organized by
		University for to					
6.3.4					online/face-to	-face Facult	y Development
	0	mmes (FDP) d	0	v	· · · /T 1 · ·	D	
		Sional Develop: Short Term Co		mmes, Orien	tation/Inducti	on Program	nes, Refreshers
	6.3.4.1			tending prof	assional dave	alonment pro	grammes viz.,
	0.3.4.1						ourse year wise
		during the last			51101 °C 01150,		suise year wise
		Year	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
		Number	NA	NA	NA	1	1
	<ul> <li>No.</li> <li>Title</li> <li>Dur</li> <li>Attach</li> <li>Detayear</li> <li>Any</li> </ul>	additional info	nme attending pro rmation.	fessional dev		-	
6.3.5	Institut	ion's Performa	ance Apprais	sal System fo	r teaching ar	nd non-teach	ing staff
	Respons	e :NA					
	Attach	as Annexure(s)	)				
	<ul><li>Any additional information.</li><li>Paste link for additional information, if any.</li></ul>						

# Key Indicator 6.4 Financial Management and Resource Mobilization

Item No.	Particulars						
6.4.1	Institution conducts internal and external financial audits regularly						
	The inst	titute has the bu	dgetary cont	trol system to	o monitor the	e effective an	d efficient use of
	financia	l resources. Fin	ancial comm	ittee headed	by the princi	ipal and repr	esentations of the
	manage	ment, teaching	staff and adr	ninistrative s	taff will be s	ought budge	tary requirements
	from va	arious departme	nts and cell	s.The finance	e committee	has fixed th	he limits of total
	recurrin	g and non-reci	urring exper	nditures base	ed on the in	ncome and	resources of the
	instituti	on. The institute	e regularly fo	ollows internation	al and extern	al financial a	audit system. The
	instituti	onal accounts a	re audited re	gularly by b	oth internal a	and statutory	audits. Qualified
	internal	auditors have b	een permane	ently appointe	ed and a team	n of staff und	er them verify all
	voucher	s of the transact	ions that are	carried out in	each financi	al year	
	Attach	as Annexure(s)					
		additional infor					
6.4.2		Grants receive the last five yea				ndividuals,	philanthropies
	U	Total grants r	eceived from	n non-goverr	nment bodies	s, individuals	s, Philanthropies
		year wise durin Year			111 lakhs)	2022-2023	2023-2024
		INR in lakhs	NA	NA	NA	NA	NA
	<ul> <li>Nan</li> <li>Fund</li> <li>Attach</li> <li>Ann</li> <li>Deta Phil.</li> </ul>	quirement for last me of the non-go ds/grants receive <b>as Annexure(s)</b> and statements of ails of funds/gr anthropies during additional infor	vernment bo ed of accounts. rants receive g the last fiv	ed from the		-	s, individuals,
6.4.3	-	ional strategie		lization of t	funds and 1	the optimal	utilization of
	The Coll	ege keeps an ey	e on resourc	e mobilizatio	on and finance	ial managem	ent. The planning
	and distr	ribution of fina	ncial resour	ces are done	e according	to establishe	d protocols. The
	organizat	tion has created	plans for allo	ocating funds.			
			•		-		ternal audits are
	conducte	d to examine t	he institutio	n's revenue	and expense	s. At least t	wice a year, the

university's finance committee convenes to discuss the institution's financial condition and planning. The university's strategic plan supports financial resource management by establishing endowment assets, using financial best practices in resource deployment, and utilizing highly functional information technology infrastructure to make innovative and efficient use of resources.

The university oversees the mobilization of resources and financial management. Financial resource allocation and planning are done according to recognized protocols. In order to ensure openness and mobilize resources, the organization has created financial administration of the organization. Internal and external audits of the institution's revenue and expenses are conducted on a regular basis.

#### Attach as Annexure(s)

•

Any additional information.

### Criterion 7 – Institutional Values and Best Practices Key Indicator-7.1 Institutional Values and Social Responsibilities

Item No.	Particulars				
7.1.1	Measures initiated by the institution for gender equity promotion of gender equity during the last five years				
	NA				
	Provide web link to (if any):				
	Annual gender sensitization action plan				
	• Specific facilities provided for women in terms of				
	(a) Safety and security				
	(b) Counselling				
	<ul><li>(c) Common Rooms</li><li>(d) Day care center for young children</li></ul>				
	(e) Any other relevant information				
7.1.2	Environmental Consciousness and SustainabilityThe institution has facilities for alternate sources of energy and energy conservation				
	measures				
	(1) Solar energy				
	(2) Biogas Plant				
	(3) Wheeling to the Grid				
	(4) Sensor-based energy conservation				
	(5) Use of LED bulbs/power efficient equipment				
	Attach as Annexure(s)				
	Geotagged photographs				
	Any other relevant information				
7.1.3	Describe the facilities in the institution for management of following types of degradable and non-degradable waste (within 100-150 words)				
	Solid waste management				
	<ul> <li>Liquid waste management</li> </ul>				
	<ul> <li>Biomedical waste management</li> </ul>				
	<ul> <li>E-waste management</li> </ul>				
	Waste recycling system				
	Hazardous chemicals and radioactive waste management				
	Provide web link to (if any):				
	• Relevant documents like agreements/MoUs with Government and other approved agencies				
	<ul> <li>Geo-tagged photographs of the facilities.</li> </ul>				
	<ul><li>Any other relevant information.</li></ul>				

7.1.4	Water conservation facilities available in the Institution:
	Rain water harvesting
	Attach as Annexure(s)
	<ul><li>Geo-tagged photographs/videos of the facilities.</li><li>Any other relevant information.</li></ul>
7.1.5	Green campus initiatives include:
	<ul> <li>(1) Restricted entry of automobiles</li> <li>(2) Battery-powered vehicles</li> </ul>
	<ul> <li>(3) Pedestrian-friendly pathways</li> <li>(4) Ban on the use of plastics</li> <li>(5) Landscaping with trees and plants</li> </ul>
	Attach as Annexure(s)
	<ul><li>Geotagged photographs/videos of the facilities.</li><li>Any other relevant information.</li></ul>
7.1.6	Quality audits on environment and energy regularly undertaken by the Institution and any awards received for such green campus initiatives:
	(1) Green audit
	<ul> <li>(4) Clean and green campus recognitions/awards</li> <li>(5) Beyond the campus environmental promotion activities</li> </ul>
	<ul> <li>Attach as Annexure(s)</li> <li>Reports on environment and energy audits.</li> <li>Any other relevant information.</li> </ul>
7.1.7	The institution has disabled-friendly, barrier free environment
	<ul> <li>Built environment with ramps/lifts for easy access to classrooms</li> <li>Disabled-friendly washrooms</li> <li>Signage including tactile path, lights, display bards and signposts</li> <li>Assertive technology and facilities for persons with disabilities</li> </ul>

	(Divyangjan) accessible website, screen-reading software,
	Mechanized equipment
	Provision for enquiry and information: Human assistant, reader,     Scribe, soft copies of reading material, screen reading
	Attach as Annexure(s)
	<ul> <li>Geo-tagged photographs/videos of the facilities.</li> <li>Any other relevant information.</li> </ul>
	Inclusion and Situatedness
7.1.8	Describe the institutional efforts/initiatives in providing an inclusive environment, <i>i.e.</i> , tolerance and harmony towards cultural, regional, linguistic, communal socio-economic and other diversities (within 100-150 words)
	To build a nation of youth who are noble in their attitude and morally responsible, the
	college organizes and conducted several activities to build and promote an environment for
	ethical, cultural, and spiritual values among the students and staff. To develop the emotional
	and religious feelings among the students and the faculty, commemorative days are
	celebrated on the campus with the initiative and support of the management for not only
	recreation and amusement but also to generate the feeling of oneness and social harmony.
	The institution believes in equality of all cultures and traditions as is evident from the fact
	that students belonging to different caste, religion, regions are studying without any
	discrimination. Though the institution has diverse socio-cultural background and different
	linguistic, we do not have any intolerance towards cultural, regional, linguistic, communal
	socio economic and other diversities.
	The college and its teacher and staff jointly celebrate the cultural and regional festivals, like
	New-year's day, teacher's day, orientation and farewell program, Induction program, path,
	plantation, Women's day, Yoga day, ration. Besides academic and cultural activities, we
	have built up many strong infrastructures for a variety of sports activities for the physical
	development of the students. Supporting documents on the information provided (as
	reflected in the administrative and academic activities of the Institution)
	Any other relevant information.
	Human Values and Professional Ethics

7.1.9	Sensitization of students and employees of the institution to the constitutional obligations: values, rights, duties and responsibilities of citizens						
	We believe in giving holistic all round education to the students. And sensitizing students on						
	our constitutional rights, values, duties and responsibilities is one of the primary educations						
	given at the institute through various means. Sensitization of students and employees of the						
	Institution to the constitutional obligations is done through curriculum as well as through						
	extra-curricular activities. Many of the subjects offered have topics which sensitize the						
	students about the constitutional obligations. The University has introduced a compulsory						
	paper on the Constitution of India at Degree level across all engineering disciplines to create						
	awareness and sensitizing the students and employees to constitution obligation .As a part of						
	strengthening the democratic values. Also, all students take a course on Environment studies						
	in their first year which gives them insight into environment acts, wildlife protection act,						
	forest act, and global environmental concerns etc. Every year Republic Day is celebrated on						
	26th Jan by organizing activities highlighting the importance of Indian Constitution.						
	Independence Day is also celebrated every year to highlight struggle of freedom and						
	importance of Indian constitution.						
	<ul> <li>Provide Web Link to: (if any)</li> <li>Details of activities that inculcate values; necessary to render students into responsible citizens.</li> <li>Any other relevant information.</li> </ul>						
7.1.10	The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard						
	<ol> <li>(1) The code of Conduct is displayed on the website: Yes</li> <li>(2) There is a committee to monitor adherence to the Code of Conduct: Yes</li> <li>(3) Institution organizes professional ethics programmes for students, Teachers, administrators and other staff: Yes</li> <li>(4) Annual awareness programmes on Code on Conduct are organized: Yes</li> </ol>						
	<ul> <li>Attach as Annexure(s)</li> <li>Code of ethics</li> <li>Appropriate information about the monitoring committee composition, number of programmes organized etc. in support of the claims.</li> </ul>						

- programmes organized etc. in support of the claims. Any other relevant information

7.1.11	Institution celebrates/organizes National and International commemorative days,
	events and festivals
	The college believes in celebrating events and festivals in college. It is an integral part of
	learning and building a strong cultural belief in a student. The College makes tremendous
	efforts in celebrating the national and international days, events and festivals throughout the
	year. There are several cultural events are organized by the institution time to time for
	example festivals.
	Provide web link to (if any):
	• Annual report of the celebrations and commemorative events for the last five days.
	<ul> <li>Geotagged photographs of some of the events.</li> </ul>
	Any other relevant information.

Item No.	Particulars
7.2.1	Describe two best practices successfully implemented by the Institution
	Two best practices are followed by the institution are as following:
	1. Mentor system Goal
	2. National Social Services Best Practices
	1. Mentor system Goal
	Continuous monitoring of student performance.
	• To maintain discipline in the college.
	• To give individual attention to the students and help them to develop homely feeling about
	the college
	• To ensure healthy relationship between the students, teachers and non-teaching staffs.
	• To provide support, guidance and encouragement for the all-round development of th
	students.
	• Student counseling and redressing their grievances.
	Practice:
	Groups of 15 students each are made and a teacher is allocated to each group as a mentor
	Counseling sessions are held to redress their grievances and interaction with their parents i
	also made if necessary.
	2. National Social Services Best Practices
	All the citizens of India have the responsibility towards the holistic development of th
	society. Therefore, to address this issue, various initiatives have been undertaken by th
	college towards the training of the overall growth of the students.
	Directing Youths exuberance towards social responsibility.
	• The sense of social responsibility amongst the youth
	<ul> <li>Best practices in the Institutional website</li> <li>Any other relevant information</li> </ul>

### Note:

#### Format for presentation of best practices

1. Title of the Practice: This title should capture the keywords that describe the practice.

2. **Objectives of the Practice:** What are the objectives/intended outcomes of this "best practice" and what are the underlying principles or concepts of this practice? (in about 100-150 words)

3. **The Context:** What were the contextual features and/or challenging issues that needed to be addressed in designing and implementing this practice? (in about 100-150 words)

### HP Technical University, Hamirpur (HP)

#### Academic Audit SSR Proforma to be submitted by Affiliated Institutions

### PART II

### **Standard Operating Procedure (SOP)**

For the year:

### Name & address of the College/Institution:

- 1.0 Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the last five year.
  - (a) Academic Council/BoS of Affiliating University or the Institution.
  - (b) Setting of question papers for UG/PG programs.
  - (c) Design and Development of Curriculum for Add on/certificate/Diploma Courses
  - (d) Assessment/evaluation process of the Affiliating University.

#### **Options:**

- A. All of the above.
- B. Any three of the above.
- C. Any 2 of the above.
- D. Any 1 of the above.
- E. None of the above.
- 1.1 Number of Add on/Certificate Programs offered during the last five years (Human Values/Yoga/NCC/NSS etc.)
- 1.2 Average percentage of students enrolled in Certificate/Add-on programs as against the total number of students during the last five years.
- 1.3 Average percentage of courses that include experiential learning through project work/field work/internship during the last five years.
- 1.4 Percentage of students undertaking project work/field work/internships (Data for the last completed academic year).
- 1.5 Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders:-
  - (a) Students
  - (b) Teachers
  - (c) Employers
  - (d) Alumni

### **Options:**

A. All of the above.

B. Any three of the above.

- C. Any 2 of the above.
- D. Any 1 of the above.
- E. None of the above.
- 1.6 Feedback process of the Institution may be classified as follows:-

#### **Options:-**

- A. Feedback collected, analysed and action taken and feedback available on website.
- B. Feedback collected, analysed and action has been taken.
- C. Feedback collected and analysed.
- D. Feedback collected
- E. Feedback not collected.
- 2.0 Average Enrolment percentage (Average of last five years)
- 2.1 Students-Full time teacher ratio (Data for the latest completed academic year).
- 2.2 Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year).
- 2.3 Average percentage of full time teachers against sanctioned posts during the last five years.
- 2.4 Average percentage of full time teachers with Ph.D./D.Sc./Dl. Litt. during the last five years (consider only highest degree for count).
- 2.5 Average teaching experience of full time teachers in the same institution (data for the latest completed academic year in number of years).
- 2.7 Average pass percentage of students during the last five years (branch wise).
- 3.0. Grant received from Government and non-governmental agencies for research projects/endowments in the institution during the last five years (INR in Lakhs).
- 3.1 Percentage of departments having Research projects funded by government and nongovernment agencies during the last five years.
- 3.2 Number of seminars/conference/workshops conducted by the institution during the last five years.
- 3.3 Number of papers published per teacher in the Journals notified on IEEE, Science Direct, Web of Science, UGC-Care and Scopus during the last five years.
- 3.4 Number of books and chapters in edited volumes/books published and papers published in national/international conference proceedings per teacher during the last five years (with verifiable ISSN, ISBN.
- 3.5 Number of awards and recognitions received for extension activities from government/government recognized bodies during the last five years.
- 3.6 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red Cross/YRC etc. (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the last five years.

3.7 Average percentage of students participating in extension activities at 23 above during the last five years.

- 3.8 The institution has several collaboration/linkages with industry/institution for Faculty exchange and student placement, internship etc.
- 3.9 Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the last five years.
- 3.10 Percentage of classrooms and seminar halls with ICT-enabled facilities such as smart class, LMS etc.
- 4.0 Average percentage of expenditure, excluding salary for infrastructure augmentation during the last five years (INR in Lalks).
- 4.1 The institution has subscription for the following e-resources:-
  - (a) e-journals
  - (b) e-Shodhsindhu
  - (c) Shodhganga Membership
  - (d) E-books
  - (e) Databases
  - (f) Remote access

#### **Options:**

- A. Any 4 or more of the above.
- B. Any 3 of the above.
- C. Any 2 of the above.
- D. Any 1 of the above.
- E. None of the above.
- 4.2 Average annual expenditure for purchase of books/e-books and subscription to journals/ejournals during the last five years (INR in lakhs).
- 4.3 Percentage per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)
- 4.4 Student-Computer ratio (Data for the latest completed academic year).
- 4.5 Bandwidth of internet connection in the Institution

#### **Options:-**

- A 10 GBPS
- B 1 GBPS
- C 750 MBPS
- D 500 MBPS
- E) Others (specify)
- 4.6 Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the last five years (INR in Lakhs).
- 5.0 Average percentage of students benefited by scholarships and freeships provided by the Government during the last five years.
- 5.1 Average percentage of students benefited by scholarships, freeships etc. provided by the institution/non-government agencies during the last five years.

5.2 Capacity building and skill enhancement initiatives taken by the institution include the following:-

- (a) Soft kills
- (b) Language and communication skills
- (c) Life skills (Yoga, physical fitness, health and hygiene)
- (d) ICT/computing skills

#### **Options:-**

- A All of the above.
- B 3 of the above.
- C 2 of the above.
- D 1 of the above.
- E None of the above.
- 5.3 Average percentage of students benefited by guidance for competitive examinations and career counselling offered by the Institution during the last five years.
- 5.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases:-
  - (a) Implementation of guidelines of statutory /regulatory bodies.
  - (b) Organisation wide awareness and undertakings on policies with zero tolerance.
  - (c) Mechanisms for submission of online/offline students' grievances.
  - (d) Timely redressal of the grievances through appropriate committees

#### **Options:**

- A All of the above.
- B 3 of the above.
- C 2 of the above.
- D 1 of the above.
- E None of the above.
- 5.5 Average percentage of placement of outgoing students during the last five years with average salary.
- 5.6 Average percentage of students progressing to higher education during the last five years.
- 5.7 Average percentage of students qualifying in State/National/International level examinations during the last five years (eg: JAM/GATE/GMAT/CAT/GPAT/GRE/TOEFL/Civil Services/State Government examinations)
- 5.8 Number of awards/medals for outstanding performance in sports/cultural activities at University/State/National/International level (award for a team event should be counted as one) during the last five years.
- 5.9 Average number of sports and cultural events/competitions in which students of the Institution participated during the last five years (organized by the institution/other institutions).
- 5.10 Alumni contribution during the last five years (INR in Lakhs)

#### **Options**:

- A  $\geq 5$  lakhs
- B 4 Lakhs-5 lakhs

- C 3 lakhs-4 lakhs
- D 1 lakhs-3 lakhs
- E  $\leq 1$  lakhs

#### 6.0 Implementation of e-governance in areas of operation

- (a) Administration
- (b) Finance and Accounts
- (c) Student Admission and Support
- (d) Examination

#### **Options:**-

- A All of the above.
- B 3 of the above.
- C 2 of the above.
- D 1 of the above.
- E None of the above.
- 6.1 Average percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years.
- 6.2 Average number of professional development/administrative training programs organized by the institution for teaching and non-teaching staff during the last five years.
- 6.3 Average percentage of teachers undergoing online/face-to-face Faculty development programme (FDP) during the last five years (Professional Development Programmes, Orientation/Induction Programmes, Refresher Course, Short Term Course etc.)
- 6.4 Funds/Grants received from non-government bodies, individuals, philanthropers during the last five years (not covered in Criterion III).
- 6.5 Quality assurance initiatives of the institution include:
  - (a) Participated in NAAC with grade obtained.
  - (b) Collaborative quality initiatives with other institution (s).
  - (c) Participation in NIRF.
  - (d) Any other quality audit recognized by State, National or International Agencies (ISO Certification, NBA), list of branch with NBA grading.

#### **Options:-**

- A All of the above.
- B 3 of the above.
- C 2 of the above.
- D 1 of the above.
- E None of the above.
- 7.0 The Institution has facilities for alternate sources of energy and energy conservation measures
  - (a) Solar energy
  - (b) Biogas plant
  - (c) Wheeling to the Grid
  - (d) Sensor-based energy conservation
  - (e) Use of LED bulbs/power efficient equipment

- 7.1 Water conservation facilities available in the institution

  - (a) Rain water harvesting.(b) Borewell/Open well recharge

- (c) Construction of tanks and bunds
- (d) Waste water recycling.
- (e) Maintenance of water bodies and distribution system in the Campus
- 7.2 Green campus initiatives include:
  - (a) Restricted entry of automobiles
  - (b) Battery-powered vehicles
  - (c) Pedestrian-friendly pathways
  - (d) Ban on the use of plastics
  - (e) Landscaping with trees and plants
- 7.3 Quality audits on environment and energy regularly undertaken by the Institution and any awards received for such green campus initiatives:
  - Green audit
  - Energy audit
  - Environment audit
  - Clean and green campus recognitions/awards
  - Beyond the campus environmental promotion activities
- 7.4 The Institution has disabled-friendly barrier free environment
  - Built environment with ramps/lifts for easy access to classrooms.
  - Disabled-friendly washrooms
  - Signage including tactile path, lights, display boards and signposts
  - Assistive technology and facilities for persons with disabilities (*Divyangjan*) accessible website, screen-reading software, mechanized equipment.
  - Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading
- 7.5 The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard.
  - (a) The Code of Conduct is displayed on the Website.
  - (b) There is a committee to monitor adherence to the Code of Conduct.
  - (c) Institution organizes professional ethics programmes for students, teachers, administrators and other staff.
  - (d) Annual awareness programmes on Code of Conduct are organized.

### Academic Audit of Affiliated Institutions/Colleges

### PEER TEAM Report

### For Year:

### Section-I: General Information

Items	Information/Particulars
1. Name & Address of the Institution:	
2. Year of Establishment:	
3. Current Academic Activities at the Institution (Nur	nbers):
Departments/Centers:	
Programmes/Courses offered:	
Permanent Faculty Members:	
Permanent Support Staff:	
• Students:	
4. Three major features in the institutional context	
(As perceived by the Peer Team):	
5. Dates of visit of the Peer Team (A detailed visit	
schedule may be included as Annexure).	
6. Composition of the Peer Team which undertook	
the on-site visit:	
Chairman:	
Member:	
Member:	

### Section II: CRITERION WISE ANALYSIS

Observations (Strengths and/or Weaknesses) on each qualitative metrics of the key indicator under the respective criterion (**This will be a qualitative analysis of descriptive nature aimed at critical analysis presenting strength and weakness of the Institution under each criterion**)

### Criterion I – Curricular Aspects (Key Indicators in Criterion I)

1.1	Curricular Planning and Implementation:
1.1.1	The institution ensures effective curriculum delivery through a well planned and
	documented process.
1.2	Academic Flexibility:
1.3	Curriculum Enrichment:
1.3.1	Institution integrates cross cutting issues relevant to Gender, Environment and Sustainability, Human Values and Professional Ethics into the Curriculum
1 /	
1.4	Feedback System:
	Qualitative analysis of Criterion I (100 to 150 words)

# Criterion 2- Teaching-Learning and Evaluation (Key Indicators in Criterion II)

2.2	Catering to Student Diversity:
2.2.1	The institution assesses the learning levels of the students, after admission and organizes
	special programs for advanced learners and slow learners.
2.3	Teaching-Learning Process:
2.3.1	Student centric methods, such as experiential learning, participative learning and problem
	solving methodologies are used for enhancing learning experiences.
2.3.4	Innovation and creativity in teaching-learning
2.4	Teacher Profile and Quality:
2.5	Evaluation Process and Reforms:
2.5.1	Reforms in Continuous Internal Evaluation (CIE) system at the institutional level
2.5.2	Mechanism of internal assessment is transparent and robust in terms of frequency and
	variety
2.5.3	Mechanism to deal with examination related grievances in transparent, time-bound and
	efficient
2.5.4	The institution adheres to the academic calendar for the conduct of CIE
2.6	Student Performance and Learning Outcomes:
2.6.1	Program outcomes, program specific outcomes and course outcomes for all programs
	offered by the institution are stated and displayed on website and communicated to
	teachers and students
2.6.2	Attainment of program outcomes, program specific outcomes and course outcomes are
	evaluated by the institution
2.7	Student Satisfaction Survey:

### Qualitative analysis of Criterion II (100 to 150 words)

### Criterion 3- Research, Innovations and Extension (Key Indicators in Criterion III)

3.1	Resource Mobilization for Research	
3.2	Innovation Ecosystem	
3.2.1	Institution has created an eco system for innovations including Incubation centre and other initiatives for creation and transfer of knowledge	
3.3	Research Publications and Awards	
3.4	Extension Activities	
3.4.1	Extension activities in the neighbourhood community in terms of impact and sensitizing students to social issues and holistic development during the last five years	
3.5	Collaborations:	

### Qualitative analysis of Criterion III (100 to 150 words)

# Criterion 4- Infrastructure and Learning Resources (Key Indicators in Criterion IV)

ratories, masium,
·
masium,
nasium,
urce for
nysical,
mputers,
-

Qualitative analysis of Criterion IV (100 to 150 words)	

### Criterion 5- Student Support and Progression (Key Indicators in Criterion V)

5.1	Student Support	
5.2	Student Progression	
5.3	Student Participation and Activities:	
5.3.2	Presence of an active Student Council & representation of students on academic & administrative bodies/committees of the institution	
5.4	Alumni Engagement:	
5.4.1	The Alumni Association/Chapters (registered and functional) contributes significantly to the development of the institution through financial and non financial means during the last five years	

## Qualitative analysis of Criterion V (100 to 150 words)

	Criterion 6- Governance, Leadership and Management	
	(Key Indicators in Criterion VI)	
6.1	Institutional Vision and Leadership:	
6.1.1	The governance of the institution is reflective of an effective leadership in tune with the	
	vision and mission of the Institution	
6.1.2		
6.2	Strategy Development and Deployment:	
6.2.1	Perspective/Strategic plan and deployment documents are available in the institution	
6.2.2	Organizational structure of the Institution including governing body, administrative setup,	
	and functions of various bodies, service rules, procedures, recruitment, promotional	
	policies as well as grievance redressal mechanism	
6.2.4	Effectiveness of various bodies/cells/committees is evident minutes of meetings and	
	implementation on their resolutions	
6.3	Faculty Empowerment Strategies:	
6.3.1	The institution has effective welfare measures for teaching and non-teaching staff	
6.3.5	Institutional has Performance Appraisal System for teaching and non-teaching staff	
6.4	Financial Management and Resource Mobilization:	
6.4.1	Institution conducts internal and external financial audits regularly	
6.4.3	Institutional strategies for mobilization of funds and the optimal utilisation of resources	
6.5	Internal Quality Assurance System:	
6.5.1	Internal Quality Assurance Cell (IQAC) has contributed significantly for	
	institutionalizing the quality assurance strategies and processes	
6.5.2	The institution reviews its teaching learning process, structures& methodologies of	
	operations and learning outcomes at periodic intervals through IQAC set up as per norms	
6.5.5	Incremental improvements made during the proceeding five years (in case of first cycle)	
	Post accreditation quality initiatives (second and subsequent cycles)	

# Qualitative analysis of Criterion VI (100 to 150 words)

	Criterion 7- Institutional Values and Best Practices (Key Indicators in Criterion VII)	
7.1	Institutional Values and Social Responsibilities:	
	Gender Equity	
7.1.2	Institution shows gender sensitivity in providing facilities such as:	
	a) Safety and Security	
	b) Counselling	
	c) Common Room	
	Environmental consciousness and Sustainability	
7.1.5	Waste Management steps including:	
	• Solid waste management	
	• Liquid waste management	
	• E-waste management	
7.1.6	Rain water harvesting structures and utilization in the campus	
7.1.7	Green Practices	
	• Students, staff using	
	a) Bicycles	
	b) Public Transport	
	c) Pedestrian Friendly roads	
	Plastic-free campus	
	Paperless office	
	• Green landscaping with trees and plants	
	Differently abled (Divyangjan) friendliness	
	Inclusion and Situatedness	
	Human Values and Professional Ethics	
7.1.18	Institution organizes national festivals and birth/death anniversaries of the great Indian	
	personalities.	
7.1.19	The institution maintains complete transparency in its financial, academic,	
	administrative and auxiliary functions	
7.2	Best Practices:	
7.2.1	Describe at least two institutional best practices (as per NAAC format)	
7.3	Institutional Distinctiveness:	
7.3.1	Describe/explain the performance of the institution in one area distinctive to its vision,	
	priority and thrust	

# Qualitative analysis of Criterion VII (300 to 500 words)

Section III: OVERALL ANALYSIS		
based on Institutional Challenges, Opportunities, Weaknesses & Strengths (COWS) (100 to 150 words each)		
Challenges		
Opportunities		
Weaknesses		
vv eaknesses		
Strengths		

Section IV: Recommendations for Quality Enhancement of the Institution
(Please limit to ten major ones and may use telegraphic language)

I have gone though the observation(s) of the Peer Team as mentioned in this report.

Signature of the Head of the Institution Name:

Seal of the Institution

### Section V:

Recommendation of Pear Team for consideration of Grant of Affiliation/Extension of Affiliation to the Institution (name of Institution: ) for the year:

Please write (Recommended/Not Recommended):

#### 

Signatures of the Peer Team Members:

Place:

Date: